

Strategic Planning Results

Cathedral Foundation of the Diocese of Olympia

Monday, September 16, 2019

4:30 PM

How are things at Saint Mark's/the CFDO right now?

- New staffing at SMC/Changes
- Actively involved in long-overdue CFDO Planned Giving Program – CFDO major focus
- 80 active and healthy ministries
- Endless stream of new faces
- Loving Wisdom School
- Caring for Building & Grounds more intentionally
- No big gifts to Foundation
- Lots of deferred maintenance
- Grow new leadership in ministries (both SMC and the CFDO)
- New technological innovations
- CFDO “Board Group who cares”
- New ministries arise in response to events, needs of community, church, etc.

How/Where should we grow?

- Raise more money (4 votes)
- Move PG initiative out of pilot – grow virally
- Expand PG Ambassador Program – more visitations, tap energy of Pro Christo awardees, former Senior Wardens (6 votes)
- Identify message to rest of Diocese to help them expand their PG ministries to their church, the Cathedral, and the Diocese
- Bring in new ideas, through new leadership (1 vote)
- More collaboration between the CFDO and the SMC Vestry (1 vote)
- Understand Building and Grounds priorities better
- More buy-in for Cathedral day (2 votes)
- Formation of small groups/communities – emulate Living Stones methodology
- Continue to focus on deferred maintenance (1 vote)

How do we get there?

Leadership Training

Foundation Rep on Facilities Committee (1 vote)

Strengthen community (1 vote)

Education on what CFDO does and has done – forum, newsletters (2 votes)

Evaluate current structure of CFO – are we positioned for major growth? Revisit CFDO mission. (13 votes)

Attend to deferred maintenance – Update Narthex and bathrooms (9 votes)

Clarify support/role of the Diocese – staffing/finances

Broader communication to far-flung churches