

WHAT IS GOING WELL AT ST. MARK'S

1. We have a great church.
2. We have a congregation that is interested in Social Justice—Sanctuary for ex.
3. Many opportunities for worship and prayer, services and prayer groups.
4. Choir School
5. Our Ministries are relevant to Seattle: Front Door Ministries, and Creation Care
6. Wisdom School
7. Community is open to new ideas “love it that you can feel and touch”
8. Music and Liturgy are an extraordinary experience, inviting, impressive in level and depth
9. Public Image: we are seen as gathering place in times of turmoil or tragedy or grieving. Physical plant also helps improve the public image
10. Labyrinth is available and visible.
11. Outreach, Pride Fest and booth are strong statement. Earl Grout reports LGBT person have checked into Live Stream
12. Preaching—the quality can not be understated.
13. When community is gathered together the Spirit is present. It can be felt.

WHAT NEEDS TO CHANGE AND WHAT NEEDS TO CONTINUE

1. The Cathedral isn't a source of connection to many parishes in the Diocesan.—1
2. Lack of engagement of middle school/highschool—1
3. Racial Reconciliation—8
4. Grow our outreach to homeless people.—1
5. Could we have the Red Hymnal back?—3
6. Continue work in Creation Care to make us a leader in the community—Create and enhanced awareness of critical need to confront climate change. Creation care will speak to middle school children. —6 How all other ministries are affected by environmental change and action—7
7. Continue to work on deferred maintenance on campus.—7
8. Consider how to use St. Nicholas Bldg in relation to other ministries.6

WHERE OUR ENERGY SHOULD GO.

1. Strong plan for Sustaining Budget 4
2. Education for Planet Care is key to financial support—1
3. Transparency—good communication by Vestry—1
4. Carbon Emissions is central to goals of St. Mark's—1
5. Creating Beloved Community—Need Cohesive plan to move toward CBC—7
6. Stewardship is a year round campaign. Stewardship Culture: we are not

afraid to talk about money.6

7. Separate annual campaign— 1

8. Endowment Giving/ Planned Giving. Relationship to Creation Care, Bldg, etc.—2

9. Education and Communication regarding Cathedral and Relations in Diocese—2

10. Awareness of Cathedral in Diocese is positive and very influenced by Dean's personal outreach. 2