



## January Vestry Meeting

Tuesday, January 19, 2021, 6pm  
Zoom Video Conference

### **Vestry Members Present**

Kristen Austin  
Clara Berg  
Jim Buskirk  
Carrie Davis  
The Rev. Canon Arienne Davison, Bishop's Representative  
Karla Koon, Diocesan Member  
Micah Kurtz, Diocesan Member  
Julia Logan, Senior Warden  
Peter McClung, Junior Warden  
Emily Meeks  
Kari Nasby  
Michael Perera  
Marjorie Ringness  
Robert Stevens  
Walter Stuteville, Junior Warden  
The Very Rev. Steve Thomason, Dean

### **Officers Present**

Barbara Erickson, Clerk  
Re Knack, Chancellor  
Phil Lloyd, Treasurer

### **Staff Members Present**

Erik Donner, Executive Assistant to the Dean  
Jim Pannell, Director of Operations

### **Guests**

John Hoerster, Chancellor Emeritus  
Ben McGillivary, Parishioner

### **Call to Order, Prayer, Review of Agenda**

Steve opened the meeting with prayer at 6:00PM.

### **Consent Agenda**

**The Vestry accepted and adopted the December 15, 2020 meeting minutes as published.**

### **Special Order of Business**

**Update on Exploratory Process for Redevelopment of the St. Nicholas Property.**

John Hoerster provided a recap of activities to date noting that the interviews with the three developers were complete. One developer seems promising and the committee concluded that an additional step of a due diligence period of 120 days would be negotiated to further evaluate the site for costs related to seismic challenges, roof repair, and hazardous material concerns. Negotiations are currently underway

for a mutually agreeable due diligence period. The Vestry is asked to grant the committee the authority to spend up to \$35,000 for some of the due diligence work.

**The Vestry approved the recommendation from the Executive Committee to authorize up to \$35,000 for the due diligence investigation related to the seismic and hazardous material in the St. Nicholas Building over a four-month period.**

Update on Re-leasing Space to Another School After Bright Water School Closes.

A possible tenant to lease the Bright Water space in the summer of 2021 is under consideration. The sublease agreement would be extended beyond the current 2023 period to 2024.

## **OLD BUSINESS**

### **Annual Parish Meeting Planning/Proposed Bylaw Change**

The Annual Parish Meeting will begin Sunday, January 24 for the purpose of reading the election rules, reading the slate of candidates, accepting nominations from the floor, closing the nominations, and then preparing ballots with the full meeting taking place on the following Sunday, January 31, 2021 in two parts. The meeting will open at 9:45AM and will consist of the reports and the opening of the electronic voting. The meeting will recess and will resume after the 11:00AM service. Awards, recognitions, and the election results will be presented in this last session.

Re Knack revisited the amendment to the Bylaws change where “unless good cause prevented” was added to Article 1, Section 3 of the Saint Mark’s Bylaws.

**The Vestry unanimously approved the motion to the proposed amendments (Resolution #21-GO-01) to amend Article I, Section 3 of the St. Mark’s Cathedral Parish Bylaws as presented.**

### **Confirmation of Diocesan Member of the Vestry**

The appointment of Katie Prettyman, a parishioner at Trinity, Everett, to fill the third position as the Diocesan Member of the Saint Mark’s Vestry has been approved by the Bishop of Olympia.

## **NEW BUSINESS**

### **Annual Revision of the Cathedral Employee Handbook**

Jim Pannell reported that only minor changes, prompted by changes in federal, state, or city laws related to employment, were required this year to the Cathedral Employee Handbook.

**The Vestry approved the motion to adopt the revisions to the Cathedral Employee Handbook.**

### **2020 Discretionary Fund Disbursement Report**

The Dean reported the tremendous generosity of giving toward COVID related relief since March 2020. Opportunity to respond with about \$30,000 for parishioners and the community with help from our community partners – here, nationally, and abroad.

## **LEADERSHIP REPORTS**

### **Senior Warden**

- Shoutout to clergy, staff, and volunteers for incredible virtual programs in December. Good things heard about “O” Antiphons and the Pageant.
- Attended all three Christmas services.
- Provided hyperlink to the Congregational Leadership Workshop being presented by the Diocese of Olympia on February 13: <https://ecww.org/congregational-leadership-conference-wardens-treasurers-and-all-members-of-vestries-and-bishops-committees-schedule/> to register.
- Spirited Women mini retreat is scheduled for February 7; 26 women are registered and there are a still few spots open and scholarships are available, contact Nancy Ross.
- “Cathedral Jeopardy” was well received; quite a few people would like to see it happen again, competition is Sue Tait!
- Thank you for the good work done on the Mutual Ministry last month.
- Sent Christmas cards to her parish list.

- This being Julia's last senior warden report, incredibly rewarding time, and honor to serve with everyone. Thank you for your dedication and support despite of the pandemic. Will be continuing with EfM, Radix and Spirited Women and discerning next ministry work.

### **Dean**

- Acknowledgment that this is the last Vestry meeting for Kari Nasby, Michael Perera, and Carrie Davis.
- Marvel at grace and generosity of this community in all ways.
- Pledges exceeded the budget amount for 2021 with thanks to Erik for his follow-up work, the generosity of the people, the PPP loan.
- Welcomed several new members, baptisms and confirmations waiting for re-opening.
- Ministries finding ways to connect and gather even with the challenges of the pandemic; deep sense of being surrounded by prayer in the community.
- Transitions: Cristi Chapman's departure last month; Kelly Moody has been appointed by Bishop Rickel to serve a one-year internship as part of her ongoing formation toward ordained ministry. She will be at St. Michael and All Angels Church in Issaquah.
- Discernments: Robert Stevens accepted as Postulant for Holy Orders by Bishop Rickel effective January 6; Philip Lienau was also named to the Postulate for Holy Orders by Bishop Rickel and will be leaving for seminary in the summer.
- Liturgy planning for Lent, Easter, with the imposition of ashes to be thought out.
- Vestry Retreat on Saturday, February 6 at 9:00AM with our Theologian-in-Residence, The Rev. Canon Walter B.A. Brownridge and clergy joining in the morning, Creation Care, Strategic Vision – post pandemic innovation.
- Review anti-racism covenants.
- January 20 8:15AM special Morning Prayer for nation and those being inaugurated.
- Commissioning of the Vestry on Sunday, February 7 during Coffee Hour.

### **MINISTRY/COMMITTEE STRUCTURE AND REPORTS**

#### **Faith Formation**

Youth/Children, Kristen: Kelly feels good about the plans she has in place for Sunday school education through the remainder of the educational year. Choir school, confirmation classes, Sunday school programs are still progressing well.

#### **Justice (JMCT)**

Micah: Very good meeting focused on what JMCT does, what is its purpose, and focus how they can serve its mission and the people of Saint Mark's by being more proactive.

#### **Creation Care**

Marjorie: Creation Care survey has been completed with the help of Greg Bloch. The link is provided: <https://saintmarks.org/2021/01/creation-care-all-parish-survey/> with a deadline of February 7. On January 25, a meeting will take place to consider forums and other offerings this spring. Brought awareness of Earth Ministry's priorities for this legislative session: HB 1091 (Clean Fuel Standard) and SB 5141 (the HEAL Act) and the webinar – *Unbreathable* – the takeaway being advocacy and how faith leaders have three voices: practical, pastoral, and prophetic.

#### **Communications**

Michael: Greg worked on the Creation Care survey; the auxiliary camera has a wide variety of uses and a secondary camera will be purchased, innovative technology for Annual Meeting - videos of Vestry nominees as well as reports, thank you for your responses for the Annual Report, roll out for new *Sundays & Beyond* is a bit behind, and *The Rubric* will be out the second week of February.

#### **Stewardship**

Robert: \$1,700,000 in pledges for 2021; video for the Annual Parish Meeting completed, working on leadership transitioning; encouraged people to join this committee – it is a fun group and preparations for this year's Annual Appeal beginning, Thank you to Clara for a fantastic job!

## Finance

Peter: Generosity of congregation helped (along with \$232,000 from PPP loan/grant) to end 2020 in the black, and we've forecast a modest surplus in 2021. Finance Committee and Treasurer have created a new consolidated profit loss statement and balance sheet; \$1,100,000 in cash or cash equivalent; Seattle Service Corps fundraising doubled their 2021 budget amount.

Phil: December minutes in Dropbox; \$168,000 positive net income for 2020.

## Diocesan Members of the Vestry

Micah, St. Columba, Kent: Good Advent, Christmas Eve, Epiphany services, people arrived and stayed in their cars despite the cold and shortwave radios were used to the cars and looking for interesting creative ways to hold Ash Wednesday.

Karla, St. Andrew's, Seattle: Different and unusual ideas generated for holiday services, looking at ways to hold Annual Meeting, Epiphany, Lenten season; revising their personnel manual.

## Canon to the Ordinary

Arienne: Focus on anti-racism, especially the Anti-Racism Resolution from the Fall Diocesan Convention and how to implement. Transition process being developed to help congregations have what they need to make good decisions about their future.

## Operations

Jim P.: Next month's Facilities Report will include a long list of accomplishments. Replace the down lights with LED lights in the Nave, EV stations will be up and working, and a priority will be updating the exterior parking lot lights with LED lighting.

## Reflection: What was intercultural about our agenda and conversation today? Open to hearing everyone's voices.

- New development of the St. Nicholas property and consideration of minority owned businesses.
- HEAL Act that Marjorie reported on.
- Steve's opening prayer.
- Discussion about anti-racism covenant and Walter Brownridge
- Voices not heard, Carrie and her work with nominations.
- Appreciate the service tomorrow morning, helps remind us that our faith is part of every aspect of our lives.
- Space for silence during this meeting, comfort with waiting.
- Sunday's sermon from National Cathedral, recommend listening.

## Check out & Closing Prayer

Checkouts were given and Karla gave the closing prayer. The meeting was adjourned at 8:06PM.

Respectfully submitted,



Barbara J. Erickson  
Clerk

Erik Donner  
Executive Assistant

## Dates/Events of note

1/24 and 1/31 Annual Parish Meeting, three sessions

2/1 New Vestry Orientation

2/6 Vestry Retreat via Zoom

2/17 Ash Wednesday