



April Vestry Meeting

Tuesday, April 27, 2021, 6pm
Zoom Video Conference

Vestry Members Present

Kristen Austin
Clara Berg, Junior Warden
Carmen Brady
The Rev. Canon Arienne Davison, Bishop's Representative
Karla Koon, Diocesan Member
Scott Kovacs
Micah Kurtz, Diocesan Member
Peter McClung, Senior Warden
Emily Meeks
Kathy Minsch
Katie Prettyman, Diocesan Member
Marjorie Ringness
Chris Rigos
Robert Stevens
Walter Stuteville, Junior Warden
The Very Rev. Steve Thomason, Dean

Vestry Members Absent

Jim Buskirk

Officers Present

Barbara Erickson, Clerk
Re Knack, Chancellor
Phil Lloyd, Treasurer

Staff Members Present

Erik Donner, Executive Assistant to the Dean
The Rev. Canon Jennifer King Daugherty, Canon for Congregational Life
Jim Pannell, Director of Operations
The Rev. Canon Nancy Ross, Canon for Cathedral Relations

Call to Order, Prayer, Review of Agenda

Steve opened the meeting with the acknowledgment that Saint Mark's gathers on Duwamish tribal land and a prayer at 6:00PM.

Consent Agenda

The Vestry accepted and adopted the minutes from the March 23, 2021 meeting as published.

OLD BUSINESS

St. Nicholas Redevelopment Update

Steve reported on behalf of John Hoerster that the committee is in the due diligence period with the development partner who is about two-thirds through the investigation and an update will be available at the May Vestry meeting.

Intercultural Conversation

Canon Arienne Davison reviewed the primary orientations of the Intercultural Development Continuum and then delved into the comparison between the 2020 Vestry and the 2021 Vestry. The 2021 results reflect a slight positive change in the Acceptance and Minimization stages. Results reflect that work needs to be done – incremental movement away from Minimization as we learn, grow, and listen – a lifelong process of growing closer to the people God created.

Statement of Commitment and Action Update

Acknowledge subcommittee members: Micah Kurtz, Kathy Minsch, Kristen Austin, Peter McClung, Karla Koon, Canon Ross, and Canon King Daugherty.

Subcommittee consolidated the Statement of Commitment and the Litany of Lament into a full document that was also reviewed by the diocesan Circles of Color Ministry and their suggestions incorporated.

Executive Committee introduced the motion to adopt this document. Conversation ensued that 1) If adopted, comprehensive communication plan with accountability, 2) Transformational work vs transactional experience, 3) Asian Americans and Pacific Islanders (AAPI) – Friendly amendment to replace “internment” with “incarceration”, 4) Being more proactive versus reactionary about discrimination and crimes against, and exclusion of women and girls. Correction Muslim instead of muslim; use of acronyms – spell out full name at first mention, acronym thereafter.

The Vestry approved the motion made by a vestry member to refer this back to the committee to address adding more definitive language around the concerns identified against women and girls.

Duwamish Land Acknowledgment

Acknowledge committee members: Robert Stevens, Michael Perera, Re Knack, Greg Bloch, Emily Meeks, Kathy Minsch, and Canon Ross.

The Executive Committee recommends the adoption of the document. Time to be intentional about the land acknowledgment and to be in relationship with the Duwamish. Potential area of concern identified by Steve. Our statement varies slightly from the resolution adopted at the Diocesan Convention. We do not acknowledge that the land is “unceded land.” This is the statement that the Duwamish appreciates. Re would like to have a statement and a question was asked if signage would also be outside.

The motion to adopt the Duwamish Land Acknowledgment as proposed was approved by the Vestry.

Mutual Ministry Goals 2021

The Executive Committee has added more details to the goals. There are three goals for this year: 1) Creation Care and Carbon Reduction, 2) Restorative Justice and Systemic Change, and 3) Innovative and Intergenerational Community.

The motion to adopt the Mutual Ministry Goals was approved by the Vestry.

ACLU Projection Project

This project was approved at the March Vestry meeting. Canon King Daugherty recapped the project and provided status: working to approve the names, practice to take place on the wall, the ACLU website will be available from the Saint Mark’s website for the public to get more information. There is a potential this might also happen on the east façade. Jim Pannell expressed concern about the public being able to read the names on the west wall, and that it may be more feasible on east façade.

Lease Extension for Gage

Steve will check on the status of the proposed Letter of Intent to extend the lease of Gage Academy of Art to coincide with that of Seattle Amistad School.

Formation Consultant

A brief online survey on Post-Pandemic Cathedral Life and Formation will be sent out to the parish and the data analyzed by consultant Jamie Martin-Currie. She will be leading listening sessions with the parish throughout the month of May. Upon completion of the listening sessions, a full report will be given to the Executive Committee and then the Vestry.

NEW BUSINESS

Daugherty Sabbatical Proposal

Canon King Daugherty, having served nearly five years now in her position as Canon, is taking her sabbatical from September through November of this year. Jennifer is inspired and passionate about the Celtic traditions, experiencing holy places, and will spend time in a mysticism creative writing retreat, and visiting pueblos and exploring spirituality in New Mexico.

Cathedral as Vaccination Site

Jim reported that the 6M Geriatrics and Hospital Medicine in Seattle requested the use the cathedral parking lot as a drive-through vaccination site. Jim showed her the Nave and they accepted, and vaccinations will begin Thursday, April 29 with additional times on Thursday, May 6 and May 20. Sign up online or walk-ins are welcome. All the approved vaccines will be available. 263 already signed up for Thursday, April 29. There's a potential for additional dates to be added.

Vestry Liaison/Committee/Ministry Roles

1. Worship & Prayer – Carmen, Scott
2. Facilities – Walter
3. Finance – Clara, Phil, Chris
4. Stewardship – Clara, Chris
5. Creation Care & Carbon Reduction – Marjorie, Emily, Kathy
6. Innovative & Intergenerational Community – Kristen, Scott, Katie, Emily
7. Restorative Justice & Systemic Change – Micah, Carmen, Karla, Chris

Jim Buskirk TBD (absent)

Dean Steve and Senior Warden Peter serve on all

LEADERSHIP REPORTS

Senior Warden

- Connected with the Executive Committee, Education for Ministry, Sunday Coffee Hour, attended the Sacred Ground video event, Creation Care, the Mideast Focus film series, Saint Mark's Singers, attended Morning Prayer, Justice Ministries Coordinating Team meeting, 20s & 30s Night Prayer, and a theology reflection with the Seattle Service Corps.
- Trip to Arizona to see son, Cam.

Dean

- 6M Geriatrics and Hospital Medicine's COVID vaccination clinics held at Saint Mark's.
- Diocesan Confirmation Liturgy on Saturday, May 1 via livestream or in-person as Hospitality Ministers.
- Sunday, May 2, visiting senior living units with Bishop Greg Rickel.
- Under discussion when to add additional services. 9:00 AM service will begin when the number of parishioners attending reflect the need.
- Online Diocesan Clergy Annual Retreat takes place Sunday, May 2 through Wednesday, May 5.
- Kathy and Steve will visit daughter, Jill, in mid-May timeframe.
- Grateful to the staff as they are working so hard during this pandemic to meet the needs of the Parish.
- Audiovisual technology is needed for Bloedel Hall and Cathedral House 210 conference room. Prospect of a couple gifts and grants but may require more funding.
- Transitional deacon The Rev. Malcolm McLaurin will be ordained at Saint Mark's to the Sacred Order of Priests at the Diocesan Ordinations on June 15 and will preside at the cathedral's 11:00 AM service on June 20.

Files of Note—

- Becoming Beloved Community Grant Proposal: Adam Conley authored the application and will hear if the grant was approved in June. School begins for Lowell Elementary in September.
- Virtual Churchgoer Giving Study: interesting data and matches Saint Mark's giving record.

Reflection: What was intercultural about our agenda and conversations today?

- ✓ Jennifer's sabbatical plans.
- ✓ The entire agenda.
- ✓ Ideas around language and words evolving; replacing internment with incarceration; the Duwamish shortening the Land Acknowledgment to make it more concise.
- ✓ The Duwamish having no official approval process illustrates how we have our thoughts about how things should be, and we can see the differences in how others view the same thing.
- ✓ Feelings of people in different areas.
- ✓ Conversation to interact with so many differences.
- ✓ Meeting in person.
- ✓ Rich conversation tonight, just how everyone is listening and treating newer members with respect.
- ✓ Idea of vaccine distribution and especially with walk-ins.

Check out & Closing Prayer

Checkouts were given and Robert gave the closing prayer. The meeting was adjourned at 8:37PM.

Respectfully submitted,



Barbara J. Erickson
Clerk

Erik Donner
Executive Assistant

Dates/Events of note