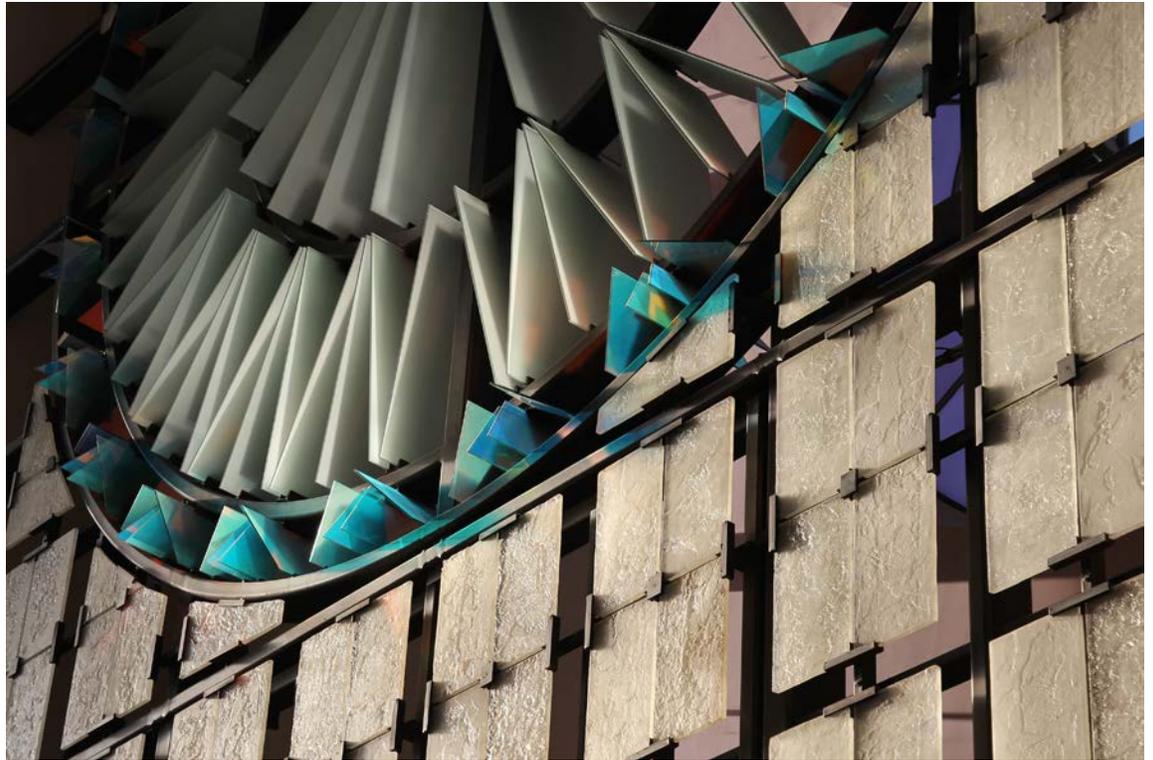


2015 ANNUAL REPORT



SAINT MARK'S
EPISCOPAL CATHEDRAL



CONTENTS

Annual Report from the Dean	4	Adult Formation	10
Worship & Liturgy	6	Financial Report	11-14
Music	7	Governance	15-17
Children & Families	8	Justice	20-22
Youth Ministry	9	Prayer & Contemplation	23
20s+30s	10		

Special thanks to all the ministry leaders who submitted reports.

Photo credits:
Kevin C. Johnson,
Liz Bartenstein, and
others

Edited and designed
by Liz Bartenstein &
Greg Bloch

WHO WE ARE

Saint Mark's Episcopal Cathedral strives to be:

A house of prayer for all people, where we worship God and proclaim the reconciling Gospel of Jesus Christ.

A loving, welcoming, inclusive community that nurtures faith, encourages service, and integrates social and environmental justice into our lives.

A sacred gathering place for the Diocese of Olympia and the broader community in times of crisis, sorrow, and celebration.

WHAT WE DO

We gather in **prayer** to experience God and to seek spiritual renewal and direction.

We offer diverse **worship** services that engage people through liturgy, spoken word, and music.

We create **faith formation** opportunities that invite people to grow, wherever they are on their journey of faith.

We build a vibrant **community life** by sharing our stories and nurturing our relationships.

We practice Christ's message of **justice** in all of our ministries through service to others.

Our spiritual practices include: daily prayer, weekly worship, regular study, serving others, taking Sabbath time for renewal, practicing hospitality to all, generous, joyful giving from, what we have been given.

CATHEDRAL STAFF

THE VERY REV. STEVEN L. THOMASON,
Dean & Rector

THE REV. CANON DR. NANCEE MARTIN, *Associate to the Rector*

THE REV. JENNIFER KING DAUGHERTY, *Curate*

THE REV. NANCY ROSS, *Curate*

THE REV. EARL GROUT, *Deacon*

JASON ANDERSON, *Compline Choir Director*

LIZ BARTENSTEIN, *Communications Director*

GREG BLOCH, *Cathedral Shop Associate*

MARIA COLDWELL, *Canon for Operations*

ERIK DONNER, *Assistant to the Dean*

IAN FORD, *Sexton*

REBEKAH GILMORE, *Associate Musician & Choir School Director*

CAMILLE JARVIS, *Concert Series Coordinator*

MARK JACOBS, *Accounting Manager*

CHRISTOPHER JENNINGS, *Cathedral Shop Associate*

MICHAEL KLEINSCHMIDT, *Canon Musician*

BARBARA MARTIN, *Child Care Director*

MALCOLM MCLAURIN, *Canon for Youth and Young Adult Ministries*

BECKY MORRILL, *Canon Precentor*

KELLY PHELAN, *Canon for Children's & Family Ministries*

GLENN SANDS, *Facilities & Events Manager*

JOHN STUNTEBECK, *Associate Organist*

2015 ANNUAL REPORT OF THE DEAN AND RECTOR



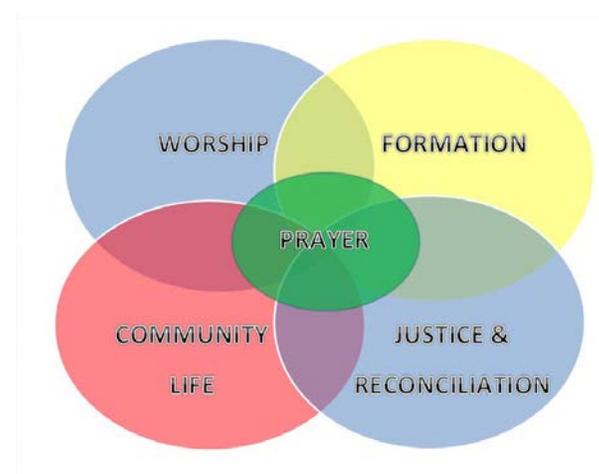
DEAR FRIENDS IN CHRIST,

This is my fourth annual parish meeting at Saint Mark's, and it is an occasion to pause and reflect on all that has been, while celebrating and giving thanks to God for all that is, even while also plotting a course for the future with special intention. There is a sense of "in the fullness of time" after three years of growth, renewal and remarkably good energy in the place. There is a palpable sense of anticipation for all that is unfolding here, and I honor all those who see their vocations arise, in the name of Christ, in and from this place.

In late 2013 we undertook a comprehensive strategic visioning process guided by the "Ministry Diagram," and we understood our common life to be guided by four areas of ministry—Worship, Formation, Community Life, and Justice & Reconciliation. You will see the themes in the pages that follow herein.

The intent behind the Venn diagram, which acknowledges that each area of ministry overlaps with the others, was to break down silos so that mutual ministry might flourish more. It was a grassroots endeavor that honored the ministers already at work while also dreaming together with each other and with God to envision anew who we are and how we are called to live as the Body of Christ in this particular place and time. To do that, as the ministry diagram depicts, Prayer must necessarily be at the center, informing and reforming all that we undertake as ministry here.

Indeed, we have been about an intentional effort to embrace prayer in diverse ways, building on many good things already in place, and encouraging every person in the pews to find ways to modulate their lives by the practice of prayer. I am convinced it is the most important way to transform our lives and the life of this community, to the glory of God and for the benefit of those we serve in Christ's name.



The Strategic Vision was adopted by the Vestry in early 2014 to guide us for three years. We will devote energy this coming year to developing a new or revised plan that might guide us into the next triennium. It seems timely to do this while we are undertaking construction on the Cathedral to preserve and improve it as a locus of ministry while we also strive to look outward from our walls to the world around us, to discover new and vital



ways that we might seek and serve Christ, and strive for justice and peace, and respect the dignity of every human being. It seems that now more than ever the Church is called to be a leader in the work of reconciliation, in the Church, in our nation, and around the world, that the peace of Christ might prevail in our time in life-giving ways.

I give thanks for the staff, the Vestry, and all who exercise ministry at St. Mark's, and I want to especially acknowledge the new staff members who have joined us in the last year: Michael Kleinschmidt, Liz Bartenstein, Maria Coldwell, Christopher Jennings, Greg Bloch, Kelly Phelan, and Nancy Ross.

I look forward with anticipation and hopeful expectation for all good things in the years to come. I am richly blessed to serve among you, and I bid your prayers for me and for us all as we strive to lean into the place to which God is calling us, together.

Pax et bonum,

*The Very Rev. Steven L. Thomason,
Dean & Rector*

SUNDAY SERVICE TIMES

8 AM Eucharist, Thomsen Chapel

9 AM Eucharist Cathedral Nave

11 AM Eucharist, Cathedral Nave

4:30 PM Choral Evensong, Cathedral the Nave (*First Sundays, October-May*)

7 PM Contemplative Eucharist, Thomsen Chapel

9:30 PM Compline, Cathedral Nave

WEEKDAY SERVICE TIMES

Monday through Friday

6:30 p.m. Evening Prayer, McCaw or Thomsen Chapel

Mondays, 7:15 PM

Centering Prayer, Thomsen Chapel

Wednesdays, 12 NOON

Holy Eucharist, Thomsen Chapel

Thursdays, 7AM

Holy Eucharist, Thomsen Chapel

For more information about Worship and Prayer at Saint Mark's visit saintmarks.org.



WORSHIP & LITURGY

The liturgy office and liturgical ministers of this community are responsible for “keeping” the faith community’s story in words, song, ritual action and symbols, and assisting in its telling and re-telling through facilitating the community’s planning, preparation, and enacting of our liturgies. In addition to our regular Sunday and weekday worship we provide many seasonal services: O Antiphons, Christmas Eve (3 liturgies), Christmas Day, New Year’s Eve, Epiphany, Ash Wednesday (3 liturgies), Holy Week (15 liturgies), Easter Day, Rogation Sunday, Pentecost, Trinity Sunday, St. Francis Sunday, All Saints, Thanksgiving Day and eucharists celebrating the major feast days on the liturgical calendar.

We work to equip the assembly for their worship through classes and written materials about liturgy. We develop and produce service leaflets, presider books, readings, prayers, etc. The liturgy office works with the heads of liturgical ministries to train and support the hundreds of liturgical ministers of all ages who serve in specific roles at all of our liturgies.

We work with people and families at significant life moments as they come to Saint Mark’s for baptisms, marriages, and funerals. As a Cathedral, we are responsible to several broader communities. The Liturgy office plans, supports and manages diocesan wor-

ship services such as ordinations, confirmations and the worship of Diocesan Convention, and provides liturgical consultation to the broader diocesan community. In any given year we welcome various national church organizations to the Cathedral as well as civic and interfaith groups.

Highlights this year include well attended and highly popular classes on liturgical theology led by Dean Thomason, with assistance from Canon Martin and Canon Morrill, adding an additional Easter Day service, as well as an additional Good Friday service and Holy Saturday service, and hosting liturgies with Episcopal Relief and Development, the Recovery Ministries National Conference and a National Cursillo gathering.

—Becky Morrill, Canon Precentor
bmorrill@saitnmarks.org

PICTURED:

At left, children and parents fill the baptismal font on the Feast of Pentecost.

At right, Baptismal celebration at Saint Mark’s.



MUSIC

After Mel Butler's retirement at the end of 2014, Brian Fairbanks served as Interim Canon Musician in January and February, 2015. On March 1, Michael Kleinschmidt assumed the role of Canon Musician. After Brian Fairbanks' departure from the staff in June, Rebekah Gilmore assumed a new role as full time Associate Musician and Director of the Choir School. In September, John Stuntebeck joined the staff as part time Associate Organist, and Camille Jarvis assumed a newly clarified role as part-time Concert Series Coordinator.

The clergy, liturgy and music staff reduced Choral Evensong frequency from weekly to monthly, and formed a new, auditioned, inter-generational choir to lead it. To cultivate musical and liturgical literacy among children and youth, the staff agreed to draw primarily from *The Hymnal 1982* for liturgical song at 9 a.m., and strove to equip the Choir School and Saint Mark's Singers to lead it confidently. The staff made a rite for healing a regular feature of the 7 p.m. Sunday Eucharist, and engaged a rota of five musicians to complement that liturgy with contemplative music. Attendance and energy among all these services increased markedly in the last quarter of 2015.

Depth of commitment and number of members grew in the Choir School, especially among teenagers and young children. Under

the Choir School Director's inspired leadership, all produced a beautiful and well-attended new Christmas Pageant.

Saint Mark's Concert Series featured organists of local and international stature, chamber music, and choral music. In October, the cathedral celebrated the 50th anniversary of the Flentrop organ with a concert by the Canon Musician and a newly commissioned anthem by Tom Joyce.

Profound thanks to all singers, Choir School families, concert underwriters, and other volunteers who give generously of their time, talent, and treasure to ensure the vitality of Saint Mark's musical ministries.

—*Michael Kleinschmidt,*
Canon Musician
mkleinschmidt@saintmarks.org

PICTURED:

At left, the choir gathers in McCaw Chapel.

At right, children in Saint Mark's 2015 Pageant of the Nativity.

CHILDREN & FAMILIES

The Children and Family Ministries continued to be a vital part of the life of Saint Mark's in 2015. The Saint Mark's community continues to explore ways to incorporate children into the life of the church. From the outside, it seems that this is for the benefit of the children, (and yes, they do benefit from being included and recognized in the great community), but this is also to the benefit of the whole community outside the children and families. The gifts that children and families bring make for a fuller, richer community.

This year, Cindy Spencer, the long-time Director of Children and Family Ministry, departed. Saint Mark's will be forever grateful for her ministry here in both Children and Youth Ministry. Her care for children and families and ministry has and will continue to be felt on this campus.

During this period of transition, while leading an extensive search for a new Canon for Children and Family Ministry, Canon Nancee Martin and Canon Malcolm McLaurin, along with a team of parents and staff, continued many of the programs and continued to strive to make Saint Mark's a welcoming and inviting place for children and families.

We are happy to welcome Kelly Phelan in 2016 to the Saint Mark's staff as the Canon for Children and Family Ministries. Kelly comes to us from Kansas City with a wealth of energy and passion for children's ministry and curriculum building. Kelly began in January and we look forward to experiencing her gifts and talents at Saint Mark's.

- Family/Intergenerational activities were well attended and supported, including Mardi Gras, Children's Stations of the Cross, Church School Celebration, Advent Event, St. Nicholas Celebration, and Table to Table
- Baptism Preparation Classes for parents of young children continue to be well attended and enjoyed, with 5-10 families participating per class.
- Family Campout in August, which



included time in nature, worship on the river, hiking, and more.

- We have three strong Godly Play classrooms, led by teaching teams of trained Godly Play teachers.
- Church School (children) attendance for fall 2015 remained steady in the interim. We welcomed 3 new families.
- Children's Chapel at the 9 a.m. service for children age 4 through second grade is growing, led by a rotating team of teachers.
- Christ Child Guild, a ministry focused on support for families with new children.

—*Malcolm McLaurin, Canon for Youth & Young Adult Ministries,
mmclaurin@saintmarks.org*
*Kelly Phelan, Canon for Children's and Family Ministries,
kphelan@saintmarks.org*

Pictured above: Angels in Saint Mark's 2015 Pageant of the Nativity.

Below: Children, youth and adults craft together during the **Advent Event** in Bloedel Hall. Advent crafts and spiritual resources were offered along with festive refreshments.





PRAYER FOR YOUNG PERSONS

God our Father, you see your children growing up in an unsteady and confusing world. Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure not as a measure of their worth, but a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen.

Pictured above left: Youth in Bloedel Hall.

Above right: Youth reader at Saint Mark's Pageant of the Nativity.

YOUTH FORMATION

A Sacred Community

Whether it is as readers, acolytes, pancake flippers, Easter egg stuffers or teachers, the youth of Saint Mark's continue to be active in the life here on campus...AND outside these walls. With community as the focus, we continue to gather weekly on Wednesday nights and Sunday mornings. During this time we go through the process of Lectio Divina and wrestle with topics we all encounter on a daily basis; homelessness, social justice, politics, violence, and life. We do this in hope that the conversations we share within the blue walls of the youth room, and the prayers we offer in the nave, and the communion we build with each other on Sundays can be had, heard and felt when when we leave the doors of the cathedral.

- Youth Formation Sunday Mornings at 10:10- currently meeting in the Saint Nicholas Building. A time to reflect on the week.
- With God's Help; a youth summit on race-youth from all over the Diocese spent 2 days talking about race and how we encounter it in our schools, neighborhoods, and in the city.
- Saint Mark's participated in the Youth Pilgrimage to General Convention in Utah.
- For this summer: Immersion Trip to Little

Rock, AR, Memphis, TN and Jackson, MS. We will encounter many sites that lead the charge in the Civil Rights era and explore how that history can inspire our Christian and Youth response today.

—Malcolm McLaurin,
Canon for Youth & Young Adult Ministries,
mmclaurin@saintmarks.org



YOUNG ADULTS - 20S + 30S

The 20s and 30s community at Saint Mark's is one where we enjoy each other's company and this is evident in the laughter, prayer and the conversation. While our gatherings usually involve food, a cold or hot brew, and laid back atmosphere, on any given Sunday the same faces that grace Roy Street Coffee or warm the stools of a local bar, will welcome you in the doors of the cathedral and offer you the chalice.

Saint Mark's always strives to discover new ways to welcome, support and encourage young adults to be fully apart of the Saint Mark's community.

2015 Highlights:

- Dinner at the Deanery; Dean Steve and Kathy Thomason open the doors and we share a wonderful meal and conversation. Always a hit and always a crowd!
- BREW (formerly Theology on Tap); hosted by the Young Adults, but open to all! Where we come together to share a cold or hot brew and conversation.
- YA Book Club; monthly gatherings- currently searching for a new day and time to meet.
- Evensong and Dinner; First Sunday of each month. Worship at the monthly Evensong and then dinner on Capitol Hill.
- 20s+30s Brunch; Fourth Sunday of the month. After 11 a.m. Eucharist - food and fellowship.

—Malcolm McLaurin,
Canon for Youth & Young Adult Ministries,
mmclaurin@saintmarks.org



Guest speaker **Becca Stevens** talks about how social enterprise and love change the game in charity; her organization provides a way out of human trafficking and addiction for women.

ADULT FAITH FORMATION

2015 was an exciting year in Faith Formation at Saint Mark's! In January we launched the new Wednesday night Faith Formation offerings now called Cathedral Commons. The programming is varied but the time is constant in the hopes that parishioners will again be able to count on regular, weekly Faith Formation opportunities. In the Fall, a community meal was added to further enhance Cathedral Commons on Wednesday nights. 2015 also saw us co-sponsoring a weekend with Dr. Walter Brueggemann – renowned Old Testament theologian. We also hosted Reverend Corky Carlisle and Reverend Becca Stevens to engage us on the topics of stewardship and human trafficking, respectively. During 2015 we were also excited to have Saint Mark's Writing Ministry join us as a part of Faith Formation. We're excited to see what 2016 holds for Faith Formation at Saint Mark's!

—Danielle Richmond, ministry coordinator
dani@spu.edu

EDUCATION FOR MINISTRY (EFM)

EfM is a four year Sewanee Seminary-directed program of organized bible (both testaments) analysis, church history, and modern theology/practice. Saint Mark's sponsors two classes. This year's Monday morning class has eleven members and two mentors; the evening version has eight members and two mentors.

—Tom Hayton, ministry coordinator

SAINT MARK'S CATHEDRAL PARISH FINANCIAL REPORT

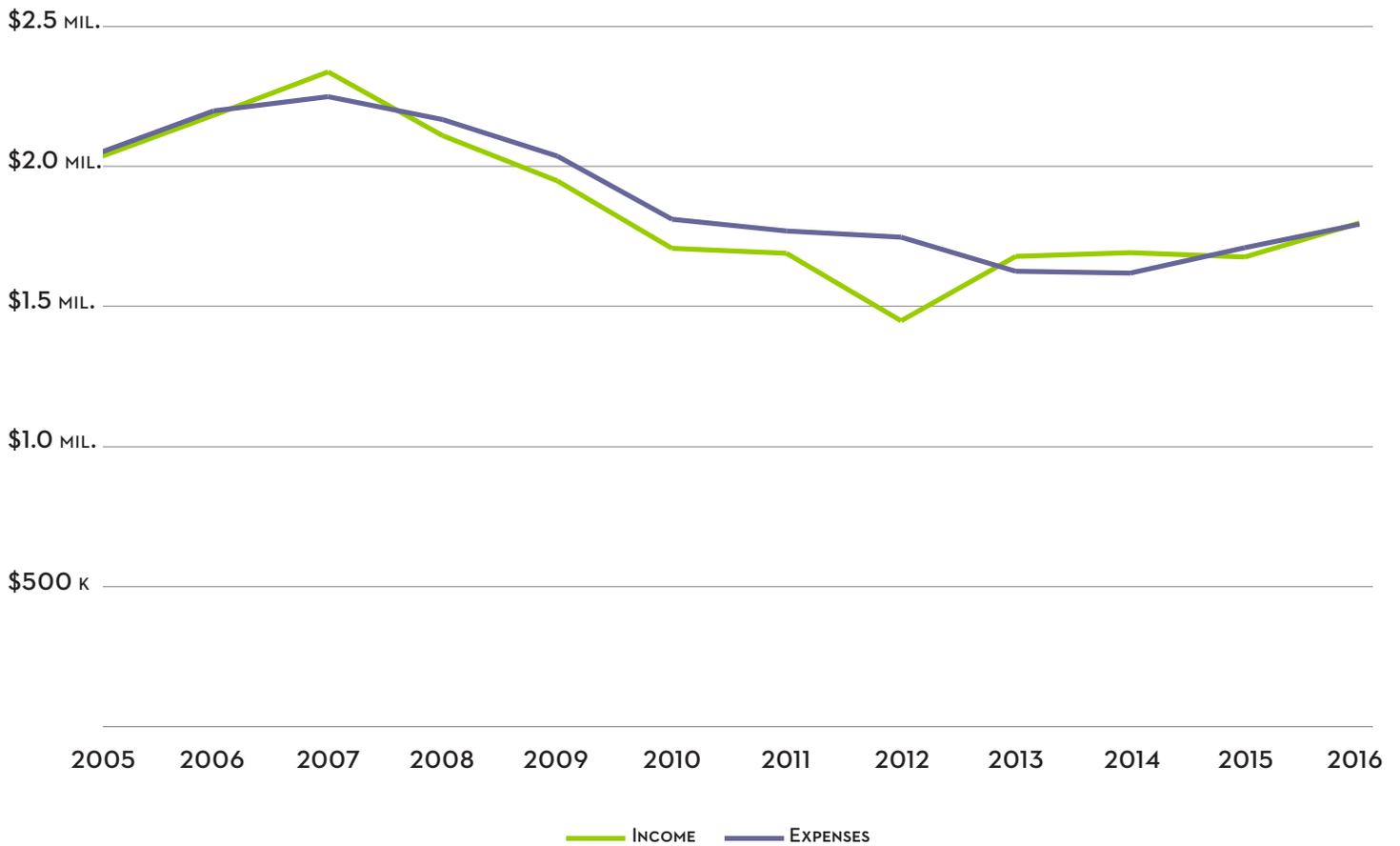
2016 BUDGET OVERVIEW

- ◆ Balanced budget with \$1,792,949 in revenue
- ◆ Multiple sources of revenue; 73% from pledges
- ◆ Staff participation and accountability for expense management part of process
- ◆ Staff is now “right-sized,” with addition of part-time Curate, Canon for Children and Families, and Shop Manager in January 2016

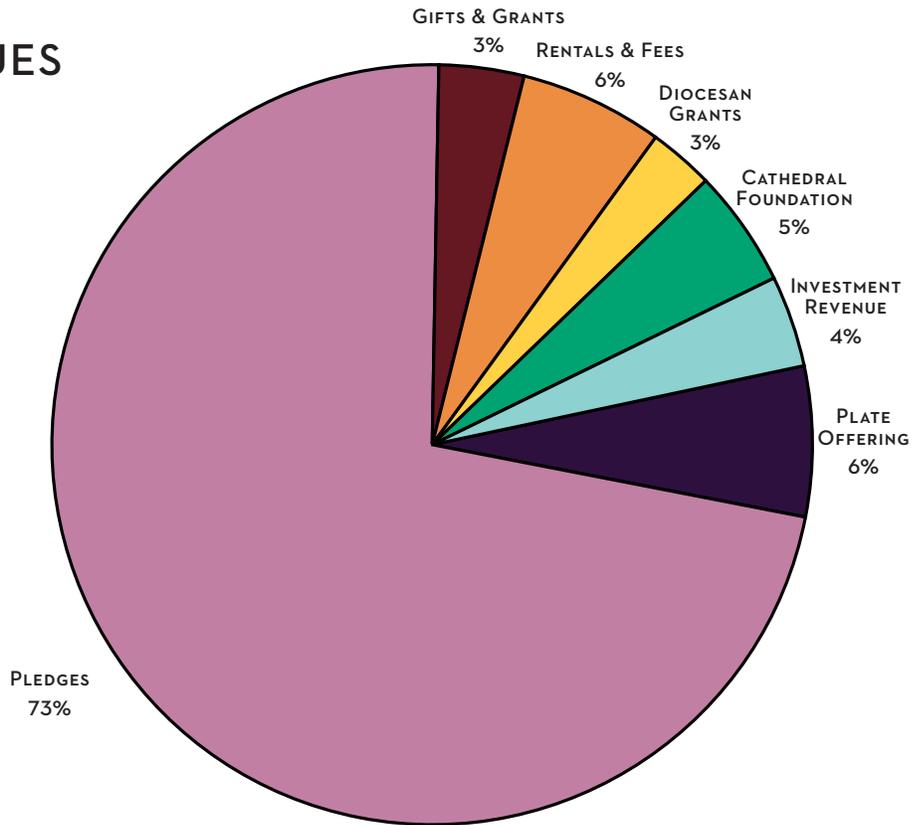
CATHEDRAL OPERATING BUDGET, 2006–2016

REVENUES	ACTUALS (IN THOUSANDS OF DOLLARS)										BUDGET 2016
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	
ANNUAL CAMPAIGN	1,160	1,223	1,178	1,166	1,112	1,108	967	1,002	1,087	1,116	1,300
PLATE OFFERING	118	119	106	87	95	88	107	124	117	110	114
GIFTS & GRANTS	408	487	371	283	197	93	18	103	50	98	63
SPECIAL EVENTS	114	117	44	0	0	0	0	4	0	0	0
PROGRAM & SERVICE FEES	113	111	104	77	92	98	114	103	122	124	110
DIOCESE OF OLYMPIA	100	100	120	123	85	94	104	208	111	65	49
CATHEDRAL FOUNDATION	51	62	60	54	52	43	38	54	127	93	92
INTERFUND TRANSFERS/MISC.	117	117	125	157	73	165	100	80	76	69	70
TOTAL REVENUES	\$2,182	\$2,336	\$2,108	\$1,947	\$1,706	\$1,689	\$1,448	\$1,678	\$1,690	\$1,675	\$1,798
EXPENSES											
PERSONNEL	1,349	1,432	1,278	1,041	900	867	918	846	904	965	1,038
DIOCESAN ASSESSMENT	359	339	345	395	351	306	283	298	223	238	268
MISSION DISBURSEMENTS, OTHER	35	25	30	33	18	18	15	20	5	39	32
PROFESSIONAL FEES	83	73	152	169	102	95	88	43	50	22	14
SUPPLIES & MINOR EQUIPMENT	78	64	60	60	64	63	67	63	50	42	49
COMMUNICATIONS	48	46	31	33	42	32	25	18	23	29	33
REPAIRS & MAINTENANCE	29	68	70	88	136	105	59	71	70	88	54
EQUIPMENT RENTAL & SERVICE	35	37	38	54	43	84	114	94	104	103	103
UTILITIES	59	67	67	74	73	110	82	92	91	77	84
TRAVEL	11	7	6	8	4	4	1	2	6	12	5
HOSPITALITY	17	14	14	10	21	18	29	15	15	18	18
CONFERENCES & TRAINING	12	14	9	5	7	13	5	8	14	14	20
INSURANCE	34	32	29	19	21	22	26	23	26	23	24
DUES, FEES, & LICENSES	14	15	11	13	13	10	19	16	17	23	23
OTHER	34	16	26	33	16	22	15	15	20	16	28
TOTAL EXPENSES	\$2,197	\$2,249	\$2,166	\$2,035	\$1,811	\$1,769	\$1,747	\$1,624	\$1,618	\$1,709	\$1,793
NET SURPLUS / (DEFICIT)	(\$15)	\$87	(\$58)	(\$88)	(\$105)	(\$80)	(\$299)	\$54	\$72	(\$34)	\$5

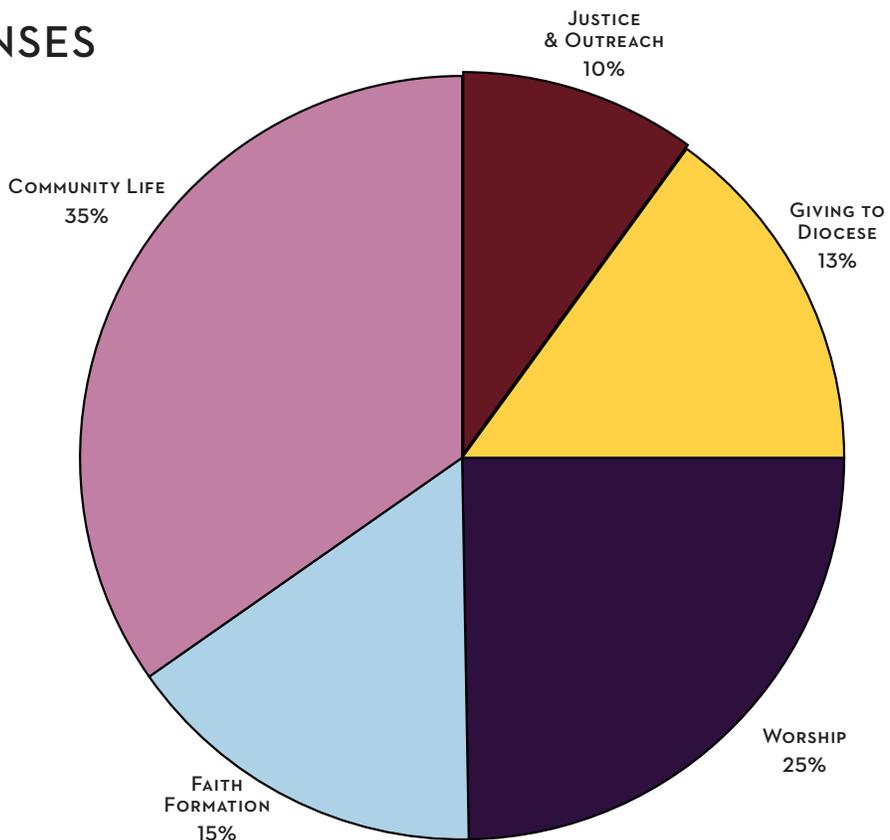
SAINT MARK'S CATHEDRAL PARISH FINANCIAL REPORT

SAINT MARK'S CATHEDRAL
OPERATING BUDGET HISTORY, 2005-2016

2016 REVENUES



2016 EXPENSES



REVENUES & EXPENSES, 2015 vs. 2016

	2015 (ACTUAL)	2016 (BUDGET)
REVENUES		
ANNUAL CAMPAIGN	1,116,091	1,300,000
PLATE OFFERING	110,108	114,000
GIFTS & GRANTS	97,548	62,600
PROGRAM & SERVICE FEES	123,973	109,725
DIocese OF OLYMPIA	65,268	49,385
CATHEDRAL FOUNDATION	92,830	92,000
INTERFUND TRANSFER / MISC.	69,043	70,000
TOTAL REVENUES	\$1,674,861	\$1,797,710
EXPENSES		
PERSONNEL	965,388	1,037,672
DIOCESAN ASSESSMENT	238,375	267,679
MISSION DISBURSEMENTS, OTHER	39,155	32,000
PROFESSIONAL FEES	22,447	14,300
SUPPLIES & MINOR EQUIPMENT	41,611	49,195
COMMUNICATIONS	28,560	32,882
REPAIRS & MAINTENANCE	87,954	54,000
EQUIPMENT RENTAL & SERVICE	103,144	103,445
UTILITIES	77,339	84,000
TRAVEL	12,168	5,000
HOSPITALITY	17,946	18,400
CONFERENCES & TRAINING	14,375	20,150
INSURANCE	23,027	24,178
FEES, DUES, & LICENSES	23,025	23,048
OTHER EXPENSES	15,913	27,000
TOTAL EXPENSES	\$1,710,427	\$1,792,949
SURPLUS / (DEFICIT)	(\$35,566)	\$4,761
OTHER REVENUES		
ST. NICHOLAS REVENUE	469,253	491,500
SHOP REVENUE	135,275	160,000
INVESTMENT INCOME	(5,500)	125,600
RESTRICTED REVENUE	34,800	-
EPISCOPAL SERVICE CORPS REVENUE	-	115,000
IN-KIND	47,350	85,000
TOTAL OTHER REVENUE	\$681,178	\$977,100
OTHER EXPENSES		
ST. NICHOLAS EXPENSES	254,910	324,590
SHOP EXPENSES	152,512	168,341
DEPRECIATION EXPENSE	381,097	380,466
EPISCOPAL SERVICE CORPS EXPENSES	-	115,000
IN-KIND EXPENSES	47,350	85,000
TOTAL OTHER EXPENSES	\$835,869	\$1,073,397
NET OPERATING TOTAL	(\$190,258)	(\$91,536)

VESTRY

The primary responsibility of the Saint Mark's Vestry is to oversee facilities and financial management and spiritual growth of the parish.

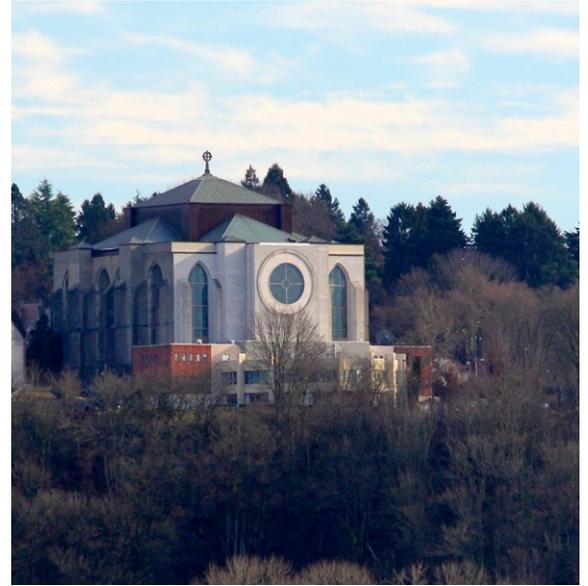
Highlights of the Vestry's work in 2015 include continuing efforts on the Living Stones campaign by raising an additional \$800,000, hiring Spectrum Development Solutions as our design and construction representative and Sellen Construction to do construction cost estimates, continuing coordination with Olson-Kundig Architects on design aspects of the project, and assisting the Diocese with its effort to conduct a Diocesan wide fund raising campaign. The Vestry also formally authorized Spectrum to begin the planning process for construction, which is scheduled for June 2016.

Additionally, the Vestry recommended and obtained approval through the Diocesan Convention changes to the Cathedral's Constitution allowing flexibility in the number of nominees needed for Vestry vacancies and giving the parish authority to determine, with the Bishop's approval, whether to refill vacant Vestry diocesan representatives. The Vestry approved updates to the Cathedral's by-laws to implement these changes. The Vestry also agreed to have the Cathedral accept responsibility for the Episcopal Service Corps program in the Diocese. Other efforts to enhance spiritual growth and oversee sound facilities and financial practices are outlined in the other ministry reports in this document. New staff members welcomed to the Cathedral during the year include Michael Kleinschmidt, Canon Musician; Liz Bartenstein, Director for Communications; Rebekah Gilmore, Associate Musician and Choir School Director; Maria Coldwell, Canon for Operations; Kelly Phelan, Canon for Children's and Family Ministries; and Nancy Ross, Curate.

The work of the Vestry was generated by the Strategic Plan (2013) and made possible by many dedicated leaders. Thank you everyone!

*John Selberg, Senior Warden
Jaselberg@aol.com
Lynne Markova, Junior Warden
Walter Stuteville, Junior Warden*

Governance



NOMINATING COMMITTEE

This committee has a limited function as outlined by the Cathedral's Constitution and Bylaws. A list of persons standing for election to the Saint Mark's Vestry is presented to the current Vestry, then to the parish at the Annual Meeting. The committee invites nominations for delegates to Diocesan Convention. And the committee may present to the Diocesan Nominations Committee a candidate for Diocesan member of the Saint Mark's Vestry. The process involves careful vetting of all candidates for full qualifications. These qualifications include a history of leadership in and a dedication to the mission and ministry of Saint Mark's Cathedral. Candidates also qualify with a spiritual practice of support for Saint Mark's which includes regular pledging and faithful fulfillment of pledges. Personal interviews are conducted with those standing for election to the Vestry. Orientation and training in preparation for election is also part of the committee's mission. This year's committee membership is: Jo Ann Bailey and Maria Coldwell, co-chairs; Marge Anderson; Barbara Erickson, Heidi Geis, Rick Hodsdon, Walter Stuteville, Randy Urmston, Gerry van Wesep, and Dean Steve Thomason, ex-officio. Contact: nominations@saintmarks.org year.

*—Jo Ann Bailey, co-chair
joannb415@gmail.com*

STEWARDSHIP

We began our year with a period of prayer and reflection regarding our vision: that each of us will develop a sacramental relationship with money.

Oriented to that vision, our annual work cycle included:

- An Easter Gratitude program including a gratitude altar in the nave and email communications encouraging reflection on gratitude
- An October visit from Rev. Corky Carlisle focused on how “Gratitude Changes Everything!”
- Fall mailings and Sunday communications on the theme of “Living Waters”
- A community Ingathering Celebration in November
- Outreach and reminder phone calls in December and January

We see this ministry work as formation rather than fundraising. That formation begins with each of us seeing and celebrating God’s abundance in our lives and our Saint Mark’s community. We meet once or twice a month for prayer, reflection, and creative work. If you want to experience more abundance in your life, please join us.

—Greg Simon, ministry coordinator
simon.g@ghc.org

FINANCE COMMITTEE

In 2015, the Finance Committee met monthly to review the financial statements, monitor the budget, review investments and receive the findings of the annual audit. For the third year in a row, we received a “clean” audit from our auditors, Petersen Sullivan, LLP.

We finished the year with a deficit of \$35,000, due to a revenue shortfall. However, the Cathedral’s overall financial trajectory is positive, indicating both year-over-year growth and financial stability.

In November and December, we worked with Canon of Operations Maria Coldwell, Accounting Manager Mark Jacobs, and Dean Steve Thomason to prepare and recommend the 2016 budget, which was approved by the Vestry at their December meeting. It is a “break-even” budget of approximately \$1.8M. We also established financial tracking and reporting systems for the Living Stones budget.

—Lynne Markova, ministry coordinator
lsmarkova@comcast.net



FACILITIES

The faithful members of the Facilities Ministry have been diligent and hard-working this year. Judy Andrews, Ruth Mulligan, Sharon Ferguson, Norman Le Moine, Mary Baldwin Kennedy, and Neal Sullins, along with Glenn Sands, Facilities & Events Manager; John Selberg, Senior Warden; Dean Steve Thomason; and Walter Stuteville, Chair; have met every month this year on the second Tuesday, save one. Our work has included oversight of the work of continuing maintenance and repair of the buildings and grounds on our campus. This includes ongoing work with the plumbing, electrical, heating, security and grounds issues. We have provided guidance to specific projects such as: replacing the stove and ovens in the Cathedral House kitchen (led by Sharon Ferguson and John Selberg); renovation of Leffler House by our own Habitat for Humanity (led by Gordon and Jacqueline Miller) to provide suitable housing for the Episcopal Service Corps; developing and maintaining sanitary standards for food preparation (led by Sharon Ferguson and Susan Nicoll); and the work with Sustainability to develop a working Operations Manual (led by Ruth Mulligan and Judy Andrews). We have worked to coordinate efforts with the Sustainability Ministry, the Hospitality Ministry, the Cathedral Foundation, the Garden Ministry and the Living Stones: Building for Ministry work.

—Walter Stuteville, ministry coordinator
wstuteville@comcast.net



CATHEDRAL FOUNDATION

The mission of The Cathedral Foundation of the Diocese of Olympia is to “receive, raise & manage capital and endowment funds for the buildings and grounds of Saint Mark’s Cathedral.”

To that end, the foundation annually donates to the Cathedral a portion of its income from its two endowment funds. In addition, the dean and vestry have called upon the foundation during the year to assist with various unexpected extraordinary and unbudgeted items. This assistance falls within the foundation’s core mission and this year the foundation was able to contribute towards repairs to the sound system, Bloedel Hall doors and the boilers.

The foundation co-sponsored, with the Diocese and Saint Mark’s, an increasingly well-attended Cathedral Day. Members from 27 congregations participated in the event which included a grand procession, Diocesan confirmations followed by fun and games in the nave and outside and a dunk-tank competition between clergy.

For income for our operating budget we participated again in GiveBIG . This gives us some regional exposure and the opportunity to have donations “matched” by Seattle Foundation funds.

As we carry out our mission to receive endowment funds the foundation was the beneficiary of three generous bequests this year. The Planned Giving Committee, under the very able leadership of Susan Knirk, and which includes

members from other Diocesan congregations, has met frequently to establish guidelines for its work. It sponsored a well-attended workshop “Where There’s a Will There’s a Way” at Saint Mark’s and other churches in the Diocese have requested assistance with planning other workshops.

Ways to assist the foundation in its work in 2016:

- Include the foundation in your estate plans. Attend a Planned Giving event
- Give directly to the foundation during the annual GiveBIG campaign – Tuesday, May 3.
- Join the fun at Cathedral Day – Saturday, April 23.

—Heather Hodsdon, President
The Cathedral Foundation of the Diocese of Olympia
 hhodsdon@ecww.org



HOSPITALITY MINISTRY

This group works in five ways to extend hospitality to members and visitors at Saint Mark's. Greeters welcome worshipers as they arrive, while ushers welcome them to the nave, count attendance, take the collection and bring the collection and elements for the Eucharist to the altar. The welcome table staff provides directions and information on events and activities at the cathedral. The newcomers ministry follows up on visitors, helps newcomers get connected, hosts monthly newcomer coffees and semi-annual brunches, and meets with newcomers personally to help them find their place in the parish. The summer gratitude gatherings are organized by the Hospitality Ministry to help parishioners connect socially through a variety of activities, everything from picnics to a trip to the ballpark. Volunteers also cater various events at the cathedral, such as funerals. The greeters, ushers and welcome table offer comfortable and easy ways to be a welcoming presence to all who cross our threshold. These ministries are especially suitable for newcomers looking for a way to be involved in parish life, get acquainted with others and learn more about all that happens at Saint Mark's.

QUILT MINISTRY

The Saint Mark's Quilt Ministry provides quilts to Saint Mark's members in times of illness, stress or transition. With a mailing list of 24, we average 3-12 members at each monthly meeting to cut, sew and tie quilts. We regularly meet from 9:30-12:30 on the third Saturday of the month. In addition, most members work on quilts at home. In 2015, we raised funds for the Hunger Offering by raffling two quilts. Nearly a dozen comfort quilts were given to parish members, including Pat Hayden, Barbara Selberg, Deanna Theiss, Jeri Callahan, Duncan Bayne, Brian Sellers-Petersen,



and Heidi Geis as well as others. We gave special quilts to staff who retired or resigned from the Cathedral, including Mary Coon and Mel Butler, the Carroccino family, Brian Fairbanks, Kathleen Tyrell, El McFarland and Cindy Spencer, and as a house warming gift to the Thomasons. We displayed quilts at the fall Ministry Fair and on Cathedral Day, and provided a lunch for the Inquirer's Class in March.

The Quilt Ministry members enjoy the fellowship of creating beautiful quilts and the social interaction of each other. New members are always welcome and instruction on the quilting process is available for those who want to learn. For information contact Carol Green at ccgreen@u.washington.edu or Jo Ann Bailey, joannb415@gmail.com.

—Carol Green & Jo Ann Bailey, coordinators
ccgreen@u.washington.edu
jbailey@saintmarks.org

VISUAL ARTS MINISTRY

The Visual Arts Ministry [VAM] began in 2013 and takes its inspiration from the Episcopal Church and Visual Arts [ECVA], the national church organization founded in the spring of 2000. "The mission of Episcopal Church and Visual Arts (ECVA) is to encourage artists and organizations to engage the visual arts in the spiritual life of the church. ECVA values the significance of visual imagery in spiritual formation and the development of faith, and encourages those who are engaged in using the visual arts in spiritual life." Membership in the VAM grew during 2014 - 2015 to include artists from the Cathedral and several churches across the Diocese. Members of the VAM use our creative gifts to express the glory of God and his creation. We gather to share 3 - 4 times each year our thoughts and explore the opportunities that the VAM offers in our respective spiritual journeys. During 2015, the VAM sponsored the following exhibits:

Community Life

- Jan 11 - Feb 15 - “War on Walls: Egypt’s Arab Spring Street Art” - photos by Genevieve Hathaway
- Apr 12 - 26 - ERD 75th Anniversary - “Healing a Hurting World” - photos
- Apr 12 - May 24 - “Communing With the Holy” - multi-media art by VAM members
- May 31 - Jul 05 - “Intuition, Intention, and the Mystical” - works by GAGE artists
- Aug 30 - Oct 04 - “Exploring Labyrinths” - Daniel Lowery & Dan Niven
- Oct 11 - Nov 22 - Second Annual VAM Exhibit: “Luminous: The Light of Christ / Creating Art Within Liminal Space”, a multi-media exhibit

—*Nan Nalder, ministry coordinator*
nanalder@msn.com

GREENBELT

We had a very successful 2015 in the Saint Mark’s Greenbelt as we planted over 1100 native ground-covers, shrubs, and trees, with 150 volunteers putting in 600 hours of their time in our greenbelt. We spread over 30 yards of mulch and weeded over 10,000 square feet of our property. Several large trees fell in the greenbelt this year, continuing to open up the canopy to bring in more sunlight for the new generation of native plants. Robert Hayden and Joe Roza have been dedicated stewards of our very own nature sanctuary and we welcome all other interested St. Mark’s parishioners and staff to join us. This is your space. Please venture down and enjoy one of the best kept secrets in Central Seattle as you contemplate life next to Cathedral Creek and begin to marvel at the vast array of flora and fauna that surrounds you.

—*Robert Hayden, ministry coordinator*
rehayden2000@aim.com



COMMUNICATIONS

Saint Mark’s welcomed new Communications Director Liz Bartenstein to the staff in March 2015. One of the first things we accomplished was launching the new web site in late May. The web site incorporates the new Saint Mark’s branding (a new logo, purple and rose color palette, special fonts, etc.) approved in 2014; that branding is now in general use for all of Saint Mark’s publications. A new Communications Guide for staff and ministry leaders was also established, and is posted on the web site under “Resources.”

The new Narthex Monitor was finally brought online in September 2015, featuring a “Welcome to Saint Mark’s” presentation for visitors and newcomers to the cathedral. *The Rubric* has been re-created as a print publication directed to the broader community; it is now mailed not just to parish members, but to all churches in the Diocese of Olympia, all cathedrals in the U.S., and to a broader mailing list in general. We continue to circulate the weekly e-newsletter, “Sundays and Beyond,” and to print it in the Sunday bulletins. In 2015, we expanded Saint Mark’s social media presence, enhancing participation on Instagram, as well as on our Facebook page, which had a 75% increase in followers. We have also expanded the use of video, taping several forums and educational presentations and posting them to the web site. We continue to seek volunteers to help expand our Communications ministry in 2016.

—*Liz Bartenstein*
Communications Director
lbartenstein@saintmarks.org

GARDEN MINISTRY

The Garden Volunteers, who care for the front gardens of the cathedral, and receive some funding from a bequest through the Cathedral Foundation of the Diocese of Olympia, has 6- 10 eager gardeners who meet monthly, February to November on the second Saturday of the month, 9am until noon. Our tasks this past year have been trying to keep the front of the cathedral looking hospitable, while also realizing that any “Living Stones” work will change our work drastically. We welcome members, no experience required.

—*Kathy Sodergren*
dksoedergren69@gmail.com



The **AIDS CARETEAM** consists of ten active members, four of whom joined and were trained this year. The team provides companionship, spiritual support and occasional practical assistance to two men living with AIDS. One lives permanently at Bailey Boushay House; the other resides in his own home. The team's parent organization operates as part of Samaritan Puget Sound. Opportunities to serve are available with the Saint Mark's Care Team.

The **FAITH ACTION NETWORK** group continues to keep an eye on legislation related to background checks for gun sales, (after a successful campaign in support of I-594 in 2014.) The FAN group is beginning to collaborate with the Sustainability Ministry around the Washington State Carbon Tax proposal.

Saint Mark's **HABITAT FOR HUMANITY** volunteers finished work at a construction project in Renton. They had a great trip to New Orleans in collaboration with two other local churches, and are planning work to renovate Leffler House by August 2016 to house Episcopal Service Corps members. They added new volunteers to their ranks, including some younger Saint Mark's members.

HUNGER OFFERING

On the second Sunday of every month, the Hunger Offering Ministry takes up a special collection to assist local food programs in the Seattle area. Currently the Ministry supports St. Brigid's Banquet, Downtown Food Bank, Compass Center, Lifelong Aids Alliance, St. Mary's Food Bank, and Immanuel Community Services. These programs provide food and/or shelter and recovery services

Justice

for many of Seattle's poor and hungry. The option of donating on line became available in 2015 in addition to the cash and checks.

MENTAL HEALTH CHAPLAINCY partnered and collaborated with several churches and justice outreach organizations to provide companionship training workshops.

MIDEAST FOCUS MINISTRY

The Mideast Focus Ministry works through prayer, education and action at Saint Mark's and the greater Seattle community to promote understanding of the struggle for peace and justice in the Holy Land. We meet on the 1st Tuesday at 7 pm in Leffler. We welcome all ages and degrees of knowledge of the Middle East. Our varied membership is comprised of people who have lived, worked and studied in the Middle East, those interested in the work of the Episcopal Church in the Holy Land, as well as those new to learning about the region.

Mideast Focus Ministry Activities in 2015:

- Held its second film series, "Choices in an Occupied Land," on 5 nights from January through March, under the leadership of Ruth McRee.
- Sponsored Dr. Alice Rothchild author of *On the Brink, Israel and Palestine on the Eve of the 2014 Gaza Invasion*.
- Co-sponsored *The Wall Art of the Egyptian Revolution* by Photographer Genevieve Hathaway, with the Arts Ministry
- Co-Sponsored panel on the Arab Spring with the World Affairs Council
- Co- Sponsored Kairos USA Workshop, under leadership of Mary Segall and Marla Dittloff, with an introduction by Bishop Rickel. Approximately 125 persons from several parishes.
- Supported/attended Sabeel conference on Christian Zionism in Vancouver, B.C. on 4/24-25.
- Co-ordinated a bone marrow donor program with Temple De Hirsch Sinai under leadership of Steve Moen.
- Hosted the MEFM table every third Sunday.
- Sponsored meeting with Interim Director of Sabeel, Rev. William Roberts.
- Sponsored presentation by Amos Gvirtz on April 29 in Skinner Hall. Gvirtz is the Israeli activist and author of *Don't Say We Didn't Know*.
- Promoted funding for film "1948 Creation & Catastrophe"

- Promoted and provided scholarships for Holy Land Pilgrimage in January, 2016
- Led a four week course on Steadfast Hope – history of Israel/Palestine under leadership of Mary Mullen and Steve Moen.
- Supported Workshop of American Friends of Episcopal Diocese of Jerusalem under leadership of Janet McCully
- Sponsored presentation by Dr. Yasser Abu-Jamei, Exec. Director of Gaza Community Mental Health, which raised over \$2,000.
- Staffed table on Israel/Palestine issues at Diocesan Convention
- Initiated a Mideast Resource Center and lending library in Rm 203.

NOEL HOUSE WOMEN'S SHELTER

Providing a safe, welcoming and comfortable sleeping space for homeless women since 1999.

Sunday through Thursday, hospitality is extended to as many as 30 women in Bloedel Hall at Saint Mark's. Evening volunteers work 9:00-10:30 p.m., serving the women: hot soup, a roll and fruit or vegetable salad; Morning volunteers assist staff from 5:30-7:00 a.m., offering cereal, yogurt, fruit and juice as well as helping with cleanup.

Weekly orders from Food Lifeline, as well as volunteer donations of food, supplement the weekly shopping needs. A dedicated soup-making group cooks up delicious soups once a month – and the Noel House women are the happy recipients.

During the summer, we are blessed with garden produce harvested from our very own Saint Mark's kitchen garden. The women enjoy the salad greens, tomatoes, beans, radish and other fresh vegetables.

In December, we collected items for 30 holiday gift bags and distributed them to our Noel House friends on Christmas morning. Items included: a hand knit hat, a Bartell's gift card and Starbucks card, hand lotion, a small bundle of zip lock bags, cookies, and a Satsuma orange.

Our current roster includes 50 volunteers: morning helpers, evening helpers, shoppers, soup makers, and Food Lifeline pickup and drop off volunteers. We welcome both male and female volunteers who care about the issue of homelessness and possess a desire to help alleviate the pain that a woman experiences when she has no place to call "home".



OIKOCREDIT NORTHWEST encourages investment in ethical financial cooperatives to combat global poverty and exceeded their fundraising goals in 2015.

MISSION TO SEAFARERS

The Mission to Seafarers serves local cargo and cruise ship sailors in the Port of Seattle. During cruise ship season, volunteers shuttle crew from Pier 91 to and from downtown Seattle to shop for essentials and enjoy being off the ship for a short time. Throughout the year, Seafarer chaplains visit cargo ships to provide companionship and spiritual support as well as practical help such as phone and internet cards, essential personal supplies, Bibles and sometimes transportation. Occasionally, Seafarer Missioners conduct worship services aboard ship, but always serve as chaplains to sailors of all faiths. In 2015, four members completed training and served as drivers during the cruise-ship season, and two completed training and began service as ship-board chaplains.

ST. BRIGID'S BANQUET cooks hot, nutritious meals - at a cost of about \$1/meal - once a month for 3 homeless shelters in the area in addition to supporting the Noel House ministry at St. Mark's. This work is accomplished through an ever-growing group of dedicated volunteers from the St. Mark's Cathedral congregation and generous financial support from St. Mark's and the Hunger Offering.



JUSTICE MINISTRIES COORDINATING TEAM

The Justice Ministries Coordinating Team seeks to encourage communication and collaboration between the various justice ministries at Saint Mark's. This was done through quarterly meetings of all leaders and continual sharing of information. The group considers new ministries as they are presented. The JMCT conducted a congregation-wide survey in May to seek input about the direction of justice ministries at Saint Mark's. With this information they created a new Justice Ministries mission statement:

- To engage the Saint Mark's community in justice issues
- To acknowledge and address our own complicity in injustice
- To serve and support those who are in need
- To advocate for peace and economic justice
- To pursue sustainability and ecological justice
- To partner with other congregations and organizations serving and providing opportunities to those in need
- To celebrate the opportunity to serve

- Marjorie Ringness, ministry leader
marjorie@ringness.org

SUSTAINABILITY MINISTRY The Sustainability Ministry mission is “to strengthen our care of creation through all areas of Cathedral life.” They have a working relationship with St. Mark's Faith Action Network team, as well as Earth Ministry. The Sustainability ministry hosted a delegation from the Episcopal Diocese of the Southern Philippines and shared with them the efforts being made at Saint Mark's to reduce/offset our carbon emissions. The Sustainability Ministry leads the work of the kitchen garden, which is used for food preparation for the ladies served through Noel House. We work in conjunction with the Facilities Ministry in many ways such as tracking of the Cathedral's energy and water consumption, and they also initiated a lighting audit with Seattle City Light. We have begun to explore how Saint Mark's could transition to renewable energy sources with an intentional goal of net zero energy. We continue our partnership with Earth Ministry in its leadership to engage the faith community in environmental stewardship and advocacy. We've been emboldened by reading Klein's *This Changes Everything* and Pope Francis's *Praise Be to You: Laudato Si*, on Care for our Common Home.

UCEF

Saint Mark's began a new collaboration with the United Churches Emergency Fund near the end of the year. UCEF is an organization in the University District that provides assistance to people in danger of eviction or utility shut off and also provides limited assistance to the homeless.



Prayer & Contemplation



EVENING PRAYER & CONTEMPLATIVE PRAYER

As a community, we are creating more opportunities to be together in prayer, contemplation, and silence. We offer a contemplative, candle-lit Sunday evening service at 7pm in Thomsen Chapel. Evening Prayer is offered daily, Monday-Friday at 6:30pm in either McCaw or Thomsen Chapel. Centering Prayer is practiced on Monday evenings at 7:15pm in McCaw Chapel, and a Contemplative Prayer sit in silence is offered on Thursday at noon in McCaw Chapel.

CATHEDRAL YOGA

A practice thousands of years old, yoga coordinates the integration of body, mind and spirit. Currently more than 20 million Americans practice yoga. In fact, in the past forty years yoga has become an immensely popular form of centering, stretching and relaxing. Practitioners range in age from pre-schoolers to seniors.

The practice invites us to bring awareness inside the body with various asanas (poses) and also focuses on coordinating the movements with deep breathing and a meditative mind. By the end of class, participants have stretched most major muscles groups in a slow and relaxing format. An average of 15 – 25 people attend and are invited to make a donation to the Cathedral.

Cathedral Yoga was a concept introduced to the community and the congregation by Dean Steve Thomason in September 2013. The relaxing and restorative classes are offered every Sunday evening from 6–7 p.m. on the altar platform. Some of those attending have never before set foot inside the cathedral and stay afterwards to ask questions about the building's history and the Flentrop Organ.



Teachers Brenna Kramer and Wendy Townsend are certified yoga instructors and regularly attend services at the Cathedral.

A Bible verse connects the practice of yoga to our faith, from 1 Corinthians 3:16 – “Know ye not that ye are the temple of God and that the spirit of God dwelleth in you?”

—*Brenna Kramer & Wendy Townsend,*
ministry leaders

PRAYER CHAIN

100+ members pray, each in their own way, for parishioners, family and friends who have requested prayers for various concerns and thanksgivings. We want to be known in the Saint Mark's community as being present and available for any and all who desire, need, count on prayer support. There are no meetings. To join or make prayer requests, contact Jonie Pritchard.

—*Jonie Pritchard, ministry coordinator*
joniepr@msn.com

LISTENING FOR THE HOLY SPIRIT

Listening for the Holy Spirit is a group begun in 2014 that met monthly in 2015. This holy listening group uses a reflective model saturated with silence and the compassionate stream of God's love. Led by a team of leaders living out their baptismal vows and Canon Martin, it is open to all interesting in discernment and listening for the presence and call of the Holy Spirit.

—*Canon Nancee Martin, ministry coordinator*
nmartin@saintmarks.org



I WANT TO LEARN MORE

New to Saint Mark's? Welcome! We hope you will take the time to fill out a newcomer card and let us know how we can serve you. **Been around for a while and want to jump in deeper? Great!**

There is a lot of information about the Saint Mark's parish in the entryway to the main worship space and on the website, saintmarks.org. We are happy to answer questions either through the monthly newcomer coffee hours after the 11 AM service, quarterly newcomer brunches, or one-on-one with a member of the clergy or staff.

Subscribe to Saint Mark's weekly e-newsletter, Sundays & Beyond, at saintmarks.org/subscribe.

Contact us at newcomers@saintmarks.org and we'll connect you with others in the parish.



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