

2016 ANNUAL REPORT

SAINT MARK'S EPISCOPAL CATHEDRAL



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EPISCOPAL CATHEDRAL



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Special thanks to all the ministry leaders who submitted reports.

Photos by
Kevin C. Johnson,
Liz Bartenstein

Edited and designed
by Liz Bartenstein

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Greg Bloch

WHO WE ARE

Saint Mark's Episcopal Cathedral strives to be:

A house of prayer for all people, where we worship God and proclaim the reconciling Gospel of Jesus Christ.

A loving, welcoming, inclusive community that nurtures faith, encourages service, and integrates social and environmental justice into our lives.

A sacred gathering place for the Diocese of Olympia and the broader community in times of crisis, sorrow, and celebration.

WHAT WE DO

We gather in **prayer** to experience God and to seek spiritual renewal and direction.

We offer diverse **worship** services that engage people through liturgy, spoken word, and music.

We create **faith formation** opportunities that invite people to grow, wherever they are on their journey of faith.

We build a vibrant **community life** by sharing our stories and nurturing our relationships.

We practice Christ's message of **justice** in all of our ministries through service to others.

Our spiritual practices include: daily prayer, weekly worship, regular study, serving others, taking Sabbath time for renewal, practicing hospitality to all, generous, joyful giving from, what we have been given.

CATHEDRAL STAFF

THE VERY REV. STEVEN L. THOMASON, *Dean & Rector*

THE REV. CANON DR. NANCEE MARTIN, *Associate to the Rector*

THE REV. CANON JENNIFER KING DAUGHERTY, *Associate to the Rector*

THE REV. NANCY ROSS, *Curate*

THE REV. EARL GROUT, *Deacon*

JASON ANDERSON, *Compline Choir Director*

LIZ BARTENSTEIN, *Communications Director*

GREG BLOCH, *Cathedral Shop Associate*

MARIA COLDWELL, *Canon for Operations*

ERIK DONNER, *Executive Assistant to the Dean*

IAN FORD, *Sexton*

REBEKAH GILMORE, *Associate Musician & Choir School Director*

CAM JARVIS, *Music Series Coordinator & Choir School Registrar*

MICHAEL KLEINSCHMIDT, *Canon Musician*

KAREN KOMOTO, *Bookkeeper*

BARBARA MARTIN, *Child Care Director*

MALCOLM McLAURIN, *Canon for Youth and Young Adult Ministries*

GLENN SANDS, *Facilities & Events Manager*

JOHN STUNTEBECK, *Associate Organist*

2016 ANNUAL REPORT FROM THE DEAN AND RECTOR



DEAR FRIENDS IN CHRIST,

Brother David Stendl-Rast says that “gratitude makes us joyful.” I believe that to be true, even if the two often blend together in the experience of those things that make life so meaningful. Such is the case in my ministry here at Saint Mark’s, now in its fifth year, with a deep sense of gratitude for the privilege of serving, and sheer joy in the experience. I thank God for you, this community, into which I have been called to serve. There is a texture to this community that invites a certain passion in the work at hand, never a dull moment, always leaning into newfoundland on this journey we make together. And that, at once, makes me grateful and joyful.

2016 saw so many exciting developments in the life of this community of faith, several of which are exposted here in this annual report of the parish. I commend the entire report to your reading, that you might also celebrate the life we share as the Body of Christ here, and that you may know that you are an important part of that Body. We are the richer for engaging this all together. There is much described here for which to be thankful, and drawing inspiration from those who have written these reflections, I’d like to mention a few pieces here, which bring me special joy. These are in no particular order and infer no diminution of significance and appreciation for those not mentioned by me specifically here:

1. **Worship and Music.** I delight in the work of liturgy at Saint Mark’s, in all its manifestations. I enjoy preaching, and am especially grateful for the opportunity to lead Sunday worship, to officiate at Evensong and for the occasions when

I sing with the Compline Choir on Sunday nights. Music lifts my spirit in profound ways that open me into the experience of gratitude and joy...

2. **Spiritual Formation.** In 2016 we launched the new Wisdom School with a wonderful response that demonstrates the hunger for such offerings. We will build on that in the new year, trusting that such spiritual work will bear good fruit of transformation. Gratitude and joy...

3. **Seattle Service Corps.** With the support of scores of folks, we opened this new program in August. The partnerships with other churches and non-profits, and the relationships with these young people, have enriched this cathedral community, and we look to expand the program in 2017. Gratitude and joy...

4. **Stewardship and a Balanced Budget.** Through the faithful generosity of the hundreds who support this cathedral and its ministry, we’ve continued to grow responsibly (look at the charts in the centerfold for trends). And the staff and ministry leaders have engaged their work with an eye to living within our means. Gratitude and joy...

5. **Living Stones Campaign and Construction Project.** In 2016, we received a matching challenge, and parishioners (many of whom had already given in 2014) extended their pledges or made new gifts, all totaling some \$800,000. With that the vestry moved to approve the construction project which will begin in April, preserving this iconic cathedral while making it accessible at all levels. Gratitude and joy...

6. **Cathedral Foundation.** In its 20th year, the Foundation made special gifts to the cathedral in support of its build-



ings and its Living Stones campaign. Since 2015, more than \$1.2 million has been given from the Foundation, and it is engaged in a comprehensive Planned Giving effort in the new year. Gratitude and joy...

7. Statement of Commitment and Action. In December, the Vestry unanimously adopted this statement, renewing our covenant, restating our values, and thereby called us all into this important work of justice in new and profound ways. Review the justice ministries described in this report—new and old alike—and celebrate with me the faithful God who calls us into this work with renewed fervor. Gratitude and joy...

I could go on and on, but suffice at this point to say simply that I am deeply grateful to be here, and it is with a profound sense of joy that I am convinced of the vocation to be your dean and rector at this time. To all who join me in this work, to those who will find their way into this community in this new year, to all whom we serve in Christ's name, I give thanks to God for you, and I offer you my heartfelt

Blessings and peace,

*The Very Rev. Steven L. Thomason,
Dean & Rector*

SUNDAY SERVICE TIMES

8 AM Eucharist, Thomsen Chapel

9 AM Eucharist Cathedral Nave

11 AM Eucharist, Cathedral Nave

4:30 PM Choral Evensong, Cathedral Nave (*First Sundays, October-May*)

7 PM Contemplative Eucharist, Thomsen Chapel

9:30 PM Compline, Cathedral Nave

WEEKDAY SERVICE TIMES

Monday through Friday

6:30 p.m. Evening Prayer, McCaw or Thomsen Chapel

Mondays, 7:15 PM

Centering Prayer, Thomsen Chapel

Wednesdays, 12 NOON

Holy Eucharist, Thomsen Chapel

Thursdays, 7AM

Holy Eucharist, Thomsen Chapel

For more information about Worship and Prayer at Saint Mark's visit saintmarks.org.



WORSHIP & LITURGY

Central to all that we do and are is “worship” whereby we engage God, ourselves, others and all creation as we sing our praises and find spiritual nourishment to be the Body of Christ in the world. This past year there were considerable changes—Becky Morrill’s departure chief among them after fourteen years of service in support of liturgies here. We wish her well, even as we move forward. More than 40,000 worshipped at Sunday services in 2016, an average of 787 each week. That’s an increase from 724 the year before. Each service has its special character and spiritual signature—8 a.m. Chapel Eucharist, 9 a.m. Family Eucharist, the 11 a.m. Cathedral Eucharist, 4:30 p.m. Choral Evensong, 7 p.m. Contemplative Eucharist, and 9:30 p.m. service of Compline. Add to that two weekday Eucharists, daily Evening Prayer, and a host of special services such as O Antiphons, funerals, weddings, ordinations, and Cathedral Day when more than 90 from across the Diocese were confirmed by Bishop Rickel.

It takes a host of ministers to plan and conduct all these services of worship—many are described in more detail in other accounts included in this booklet. I am grateful for them all, and for all who call this place their spiritual home. “Wherever you are on your journey of faith, you are welcome here!”

*The Very Rev. Steven L. Thomason
Dean and Rector*

MUSIC

The music staff amicably completed their first full year together in 2016. Congregational singing remains robust in the 11 a.m. service and became gradually more confident in the 9 a.m. service. The latter has seen a significant change in style consonant with the cathedral’s mission to teach children time-honored Anglican texts and music. In support of that mission, Choir School leadership in the 9 a.m. service in 2016 increased to four Sundays monthly.

Approximately 75 adults and 47 children and youth sang regularly in the cathedral’s choirs. Many attended the first annual All-Choir Banquet in May. The Compline Choir was invited also. Increasingly, the choristers sang anthems with an adult choir, fostering mutual appreciation among different generations of singers. The Evensong Choir, comprising advanced choristers, youth, and adults, was accepted at Ely Cathedral and Saint Paul’s, London, to sing week-long residencies in summer, 2018.

Under Rebekah Gilmore’s inspired leadership, 2016 Choir School innovations included updating the musicianship curriculum, introducing tuition fees, hosting open houses that brought several new recruits, and sending choristers to an RSCM summer choir training course.

Holy Week 2016 enrichments included a newly crafted service of Tenebrae, Taikō drumming in the Palm Sunday processions, and a forum offered by the Canon Musician about the role of music in the week’s liturgies.

A rota of five musicians played or sang in the weekly 7 p.m. Contemplative Eucharist to frame the silences that characterize that liturgy.

The Arts at Saint Mark’s Music Series, operating on a very tight budget, continued to draw appreciative guests of all ages. (See the Music Series Coordinator’s report in the Community Life section.)

Profound thanks to all singers, Choir School families, concert underwriters, and other volunteers who give generously of their time, talent, and treasure to ensure the vitality of Saint Mark’s musical ministries.

*—Michael Kleinschmidt,
Canon Musician
mkleinschmidt@saintmarks.org*

Prayer & Contemplation



EVENING PRAYER & CONTEMPLATIVE PRAYER

As a community, we are creating more opportunities to be together in prayer, contemplation, and silence. We offer a contemplative, candle-lit Sunday evening service at 7 p.m. in Thomsen Chapel. Evening Prayer is offered daily, Monday-Friday at 6:30pm in either McCaw or Thomsen Chapel. Centering Prayer is practiced on Monday evenings at 7:15pm in McCaw Chapel, and a Contemplative Prayer sit in silence is offered on Thursday at noon in McCaw Chapel.

CATHEDRAL YOGA

A practice thousands of years old, yoga coordinates the integration of body, mind and spirit. Currently more than 20 million Americans practice yoga. In fact, in the past forty years yoga has become an immensely popular form of centering, stretching and relaxing.

Practitioners range in age from pre-schoolers to seniors. The practice invites us to bring awareness inside the body with various asanas (poses) and also focuses on coordinating the movements with deep breathing and a meditative mind. By the end of class, participants have stretched most major muscles groups in a slow and relaxing format. An average of 15 – 25 people attend and are invited to make a donation to the Cathedral.

Cathedral Yoga was a concept introduced to the community and the congregation by Dean Steve Thomason in September 2013. The relaxing and restorative classes are offered every Sunday evening from 6–7 p.m. on the altar platform. Some of those attending have never before set foot inside the cathedral and stay afterwards to ask questions about the building's history and the Flentrop Organ.

Teachers Brenna Kramer and Wendy Townsend are certified yoga instructors and regularly attend services at the Cathedral.

A Bible verse connects the practice of yoga to our faith, from 1 Corinthians 3:16 – “Know ye not that ye are the temple of God and that the spirit of God dwelleth in you?”

—*Brenna Kramer & Wendy Townsend,*
ministry leaders

LISTENING FOR THE HOLY SPIRIT

This holy listening group met monthly in 2016. The group uses a reflective model saturated with silence and the compassionate stream of God's love. Led by a team of leaders and Canon Martin, it is open to all interested in discernment and listening for the presence and call of the Holy Spirit in their lives.

—*Canon Nancee Martin, ministry coordinator,*
nmartin@saintmarks.org

PRAYER CHAIN

100+ members pray, each in their own way, for parishioners, family and friends who have requested prayers for various concerns and thanksgivings. We want to be known in the Saint Mark's community as being present and available for any and all who desire, need, count on prayer support. There are no meetings. To join or make prayer requests, contact Jonie Pritchard.

—*Jonie Pritchard, ministry coordinator*
joniepr@msn.com



CHILDREN & FAMILIES

The Children and Family Ministries continued to grow and be a vital part of the life of Saint Mark's in 2016. As we discern future leadership, there is renewed and expanding energy for the ministries that currently exist and new ideas for what can be. Parents, Saint Mark's staff, and others who have passion for seeing our Children and Family Ministries thrive and grow have been meeting, brainstorming, and creating partnerships during this "in-between" time. We hope to continue to look for ways to enrich the lives of our children and their families and share their gifts with our church community as a whole. We aim to be a "soft place to land"; a welcoming and inviting community where we can learn and practice seeking and serving Christ in one another as well as extending that love outside our walls.

In 2016, the Childcare Center was moved from the lower level of the Cathedral to the Church School floor in the St. Nicholas building. The result is a light and bright space for our children to enjoy that is closer to the other Children's ministry rooms on Sunday mornings.

Additionally, in December a group of parents and staff met to give our Church School (Godly Play) rooms a deep cleaning and reorganization. We are planning for a second round of this in the spring!

Programs and ministries for 2016 included:

- Church School attendance for 2016 remained steady with several new families joining us for this formation time.
- We have two Godly Play classrooms, led by teaching teams of Godly Play teachers.
- Children's Chapel at the 9 a.m. service for children pre-school age through second grade continued to be well attended, led by a rotating team of teachers.
- Family and Intergenerational activity offerings included Epiphany/Feast of Lights, Mardi Gras, Pentecost "Red Run/Bike/Walk" at GreenLake, Advent Event, St. Nicholas Celebration, Table to Table (monthly), and Pops in the Park.
- Baptism Preparation Classes for parents of young children continue to be offered and enjoyed.
- Family Campout at Ohanapecosh in August provided time

to relax with one another, hike, participate in campfire sing-along, and more.

- Christ Child Guild, a ministry focused on support for families with new children.

In 2017, we plan to:

- Expand Church School offerings for the 3rd-5th graders: i.e. "Stump the Dean", service projects, etc.
- Provide monthly/bimonthly inter-generational opportunities to get together informally for events like movie night, dog park outings, hikes, etc.
- Offer activities and formation during the 10:10 a.m. church school hour throughout the summer.
- Prayerfully consider the next steps in hiring a Children and Families Minister.

—Malcolm McLaurin, Canon for Youth & Young Adult Ministries, mmclaurin@saintmarks.org

YOUTH FORMATION

This year in Youth Formation we welcomed many opportunities for the youth of Saint Mark's to deepen their relationship with themselves, others, the Saint Mark's Community and God. Whether it be through setting up the new youth room, serving as acolytes or readers, and/or travel to Utah for General Convention and down south for social justice, we as a youth community experienced each other in new and healthy ways.



Our hope and goal continues to be finding ways to live into our Baptismal Covenant in all areas of life. Together, we journey into this new year training ourselves to use our voices and inviting the Saint Mark's Community to hear and listen to our voice in new and exciting ways. By engaging scripture, participating in worship, and gathering outside of the walls of the Cathedral, our community grows and provides a model for healthy relationships in ways that are sometimes counter-cultural.

Highlights of the past year:

- Youth Formation Sunday Mornings at 10:10 a.m. in the New Youth Room (former Childcare Center). Any given Sunday we are engaging in Lectio Divina, conversation that connects our "church" life and "school" life, or just sharing doughnuts and chatting.
- Social Justice Pilgrimage to the South; 20 youth from around the Diocese (7 from Saint Mark's) took a trip through

Jackson, MS, Memphis, TN and Little Rock, AR to experience the history of social justice in the heart of the south through culture and leaders who lived it.

- Mardi Gras Pancake Supper- a successful move to the Nave for this annual celebration. Raising money to help fund the Social Justice trip and youth retreats.

—Malcolm McLaurin,
Canon for Youth & Young Adult Ministries,
mmclaurin@saintmarks.org

YOUNG ADULTS - 20S + 30S

The 20's and 30's Ministry continues to be an integral part of the day-to-day life at Saint Mark's. On any given committee or on any given Sunday, you will see us involved in many roles. Saint Mark's is a place where age is not a restriction to involvement.



The Young Adult ministry hosts various monthly gatherings, offering opportunities for fellowship and finding community. Offerings include:

- Evensong and Dinner - A casual dinner gathering after Evensong. 5:30 p.m. on the first Sunday of each month.
- BREW: Conversations on faith, justice, and life- 2nd Thursday of the month from 7-9 p.m. at Roy Street Coffee.
- A group of young adults attended one of the Abbey Arts Concerts, experiencing the Nave in a different way and enjoying fellowship together.
- A group of young adults went on a hike together early in the fall.

—Malcolm McLaurin,
Canon for Youth & Young Adult Ministries,
mmclaurin@saintmarks.org

SEATTLE SERVICE CORPS

Five young adults, living on campus in community, and working with local parishes and non profits. The dream was made true as our first year of the Seattle Service Corps members arrived in late August to live in intentional community and represent the Saint Mark's community 32 hours per week at local non-profits (The Diocese of Olympia, Saint Margaret's, Holy Cross, Saint Mark's, and the Mission to Seafarers.) On any given day you can see them in and around the Cathedral (mainly Leffler House, their home). The first semester of the program was spent building the community,

but in 2017, our goal is to more fully engage in the Saint Mark's community. Don't be surprised to get an invitation to a community meal or book discussion. If you have ways you would like to invite and engage the corps, please do not hesitate to reach out!

Many thanks to all of you who helped make this ministry become reality. Whether it be through donating furniture and/or time getting Leffler House ready for their arrival, we are forever grateful for you. A special thanks to the Habitat crew and those who serve on the Seattle Service Corps advisory board for your faithful commitment, time, and prayers.

ADULT FAITH FORMATION

2016 was a good and busy year in Adult Faith Formation. There were many delicious meals and a plethora of educational and spiritual offerings on Wednesday nights at Cathedral Commons. There were presentations from the Holy Land Pilgrimage; the Reverend Rachel Tabor-Hamilton was with us to talk about Native Americans and the Episcopal Church. And this year we heard about four female mystics as well as presentations on the holiness of water, the spirituality of wine, and how to have civil political discourses.

There were weekly Sunday Forums, two Inquirer's Class series, five baptismal classes, Lenten and Advent Retreats, engaging Tuesday Bible Study sessions, and two Education for Ministry (EfM) groups (a unique four-year certificate program in theological education from Sewanee, based upon small-group study and practice, engaging in theological reflection together). In April, Bishop Rickel and Arsalan Bukhari of the Council on Arab Islamic Relations were here for a special forum on countering anti-Muslim xenophobia.

—Canon Nancee Martin,
Ministry Coordinator,
nmartin@saintmarks.org

THE WISDOM SCHOOL

The Wisdom School was launched! This is a new series of offerings on contemplative practices. They included an evening with Mirabai Starr, a Richard Rohr *Conspire* broadcast, a presentation on the poetry of T.S. Eliot, a wisdom practice day, weekly Cathedral yoga, 2 weekly offerings of Centering Prayer, and the New Year's Eve Labyrinth Walk and Midnight Eucharist. Described as 'offering a balanced path for spiritual transformation grounded in prayer and practice, drawing on the Christian contemplative tradition while respecting the diversity of experiences born from contemplative practices of other traditions,' we are very excited about these initial 2016 offerings.

SAINT MARK'S CATHEDRAL PARISH FINANCIAL REPORT

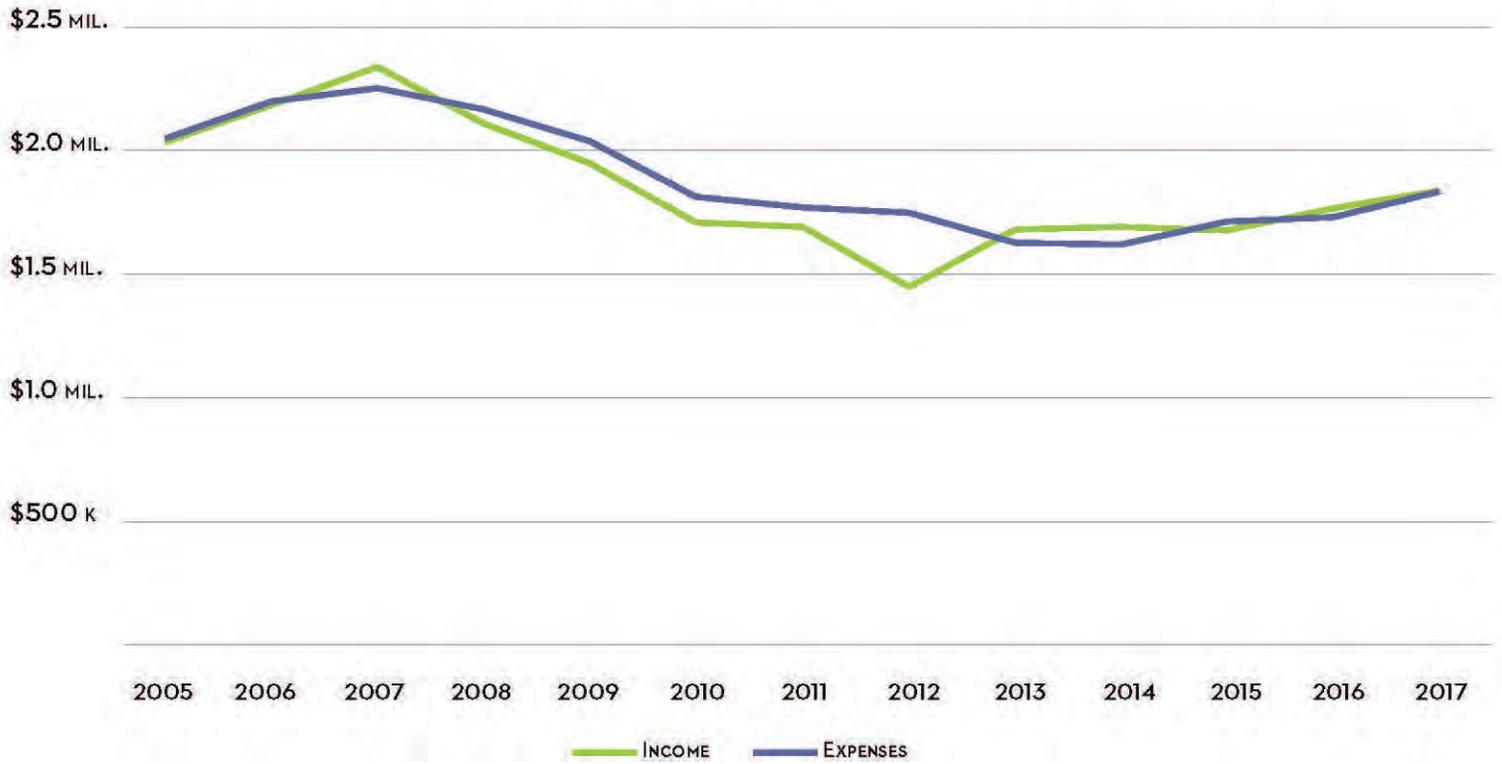
CATHEDRAL OPERATING BUDGET, 2007-2017

REVENUES	ACTUALS (IN THOUSANDS OF DOLLARS)										BUDGET 2017
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
ANNUAL CAMPAIGN	1,223	1,178	1,166	1,112	1,108	967	1,002	1,087	1,116	1,235	1,300
PLATE OFFERING	119	106	87	95	88	107	124	117	110	104	104
GIFTS & GRANTS	487	371	283	197	93	18	103	50	98	66	73
SPECIAL EVENTS	117	44	0	0	0	0	4	0	0	0	0
PROGRAM & SERVICE FEES	111	104	77	92	98	114	103	122	124	138	131
DIOCESAN OF OLYMPIA	100	120	123	85	94	104	208	111	65	46	40
CATHEDRAL FOUNDATION	62	60	54	52	43	38	54	127	93	102	105
INTERFUND TRANSFERS/ MISC.	117	125	157	73	165	100	80	76	69	74	81
TOTAL REVENUES	\$2,336	\$2,108	\$1,947	\$1,706	\$1,689	\$1,448	\$1,678	\$1,690	\$1,675	\$1,765	\$1,834
EXPENSES											
PERSONNEL	1,432	1,278	1,041	900	867	918	846	904	965	982	988
DIOCESAN ASSESSMENT	339	345	395	351	306	283	298	223	238	234	256
MISSION DISBURSEMENTS, OTHER	25	30	33	18	18	15	20	5	39	29	34
PROFESSIONAL FEES	73	152	169	102	95	88	43	50	22	26	39
SUPPLIES & MINOR EQUIPMENT	64	60	60	64	63	67	63	50	42	43	44
COMMUNICATIONS	46	31	33	42	32	25	18	23	29	30	34
REPAIRS & MAINTENANCE	68	70	88	136	105	59	71	70	88	67	60
EQUIPMENT RENTAL & SERVICE	37	38	54	43	84	114	94	104	103	112	87
UTILITIES	67	67	74	73	110	82	92	91	77	90	84
TRAVEL	7	6	8	4	4	1	2	6	12	4	5
HOSPITALITY	14	14	10	21	18	29	15	15	18	17	16
CONFERENCES & TRAINING	14	9	5	7	13	5	8	14	14	21	22
INSURANCE	32	29	19	21	22	26	23	26	23	27	25
DUES, FEES, & LICENSES	15	11	13	13	10	19	16	17	23	20	22
OTHER	16	26	33	16	22	15	15	20	16	25	115
TOTAL EXPENSES	\$2,249	\$2,166	\$2,035	\$1,811	\$1,769	\$1,747	\$1,624	\$1,618	\$1,709	\$1,727	\$1,831
NET SURPLUS/(DEFICIT)	\$87	(\$58)	(\$88)	(\$105)	(\$80)	(\$299)	\$54	\$72	(\$34)	\$38	\$3

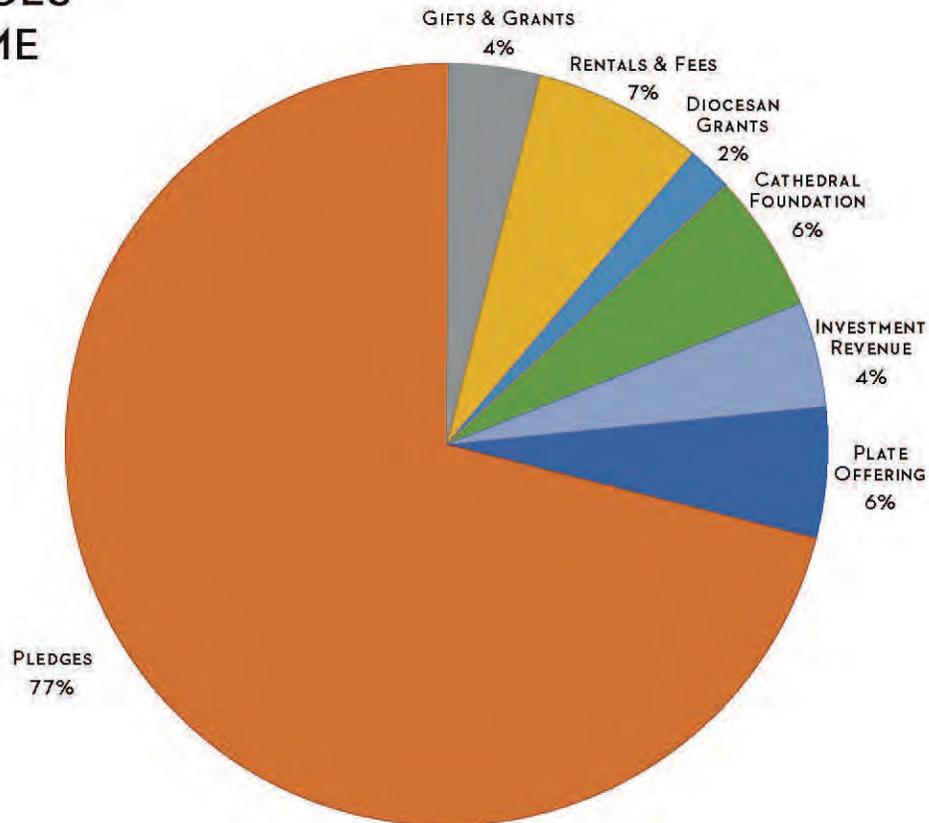
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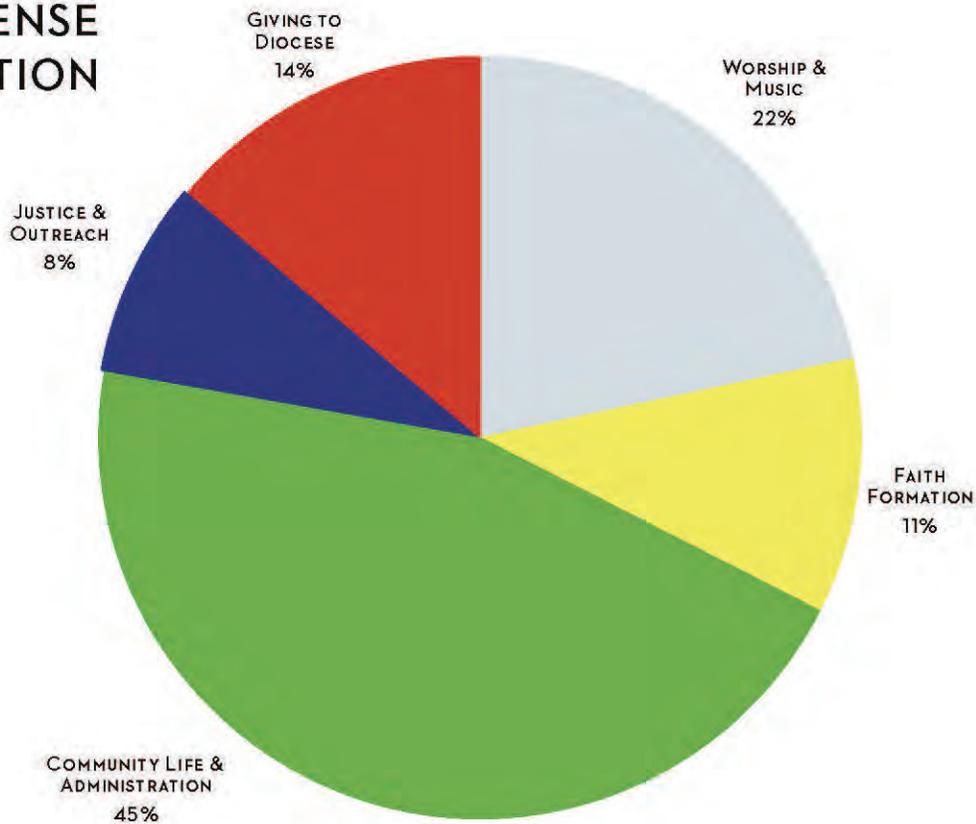
SAINT MARK'S CATHEDRAL OPERATING BUDGET HISTORY, 2005-2016



2017 SOURCES OF INCOME



2017 EXPENSE DISTRIBUTION



REVENUES & EXPENSES, 2016 vs. 2017

	2016 (ACTUAL)	2017 (BUDGET)
REVENUES		
ANNUAL CAMPAIGN	1,234,796	1,300,000
PLATE OFFERING	104,098	104,000
GIFTS & GRANTS	65,719	73,000
PROGRAM & SERVICE FEES	138,787	130,750
DIOCESE OF OLYMPIA	45,956	40,500
CATHEDRAL FOUNDATION	102,435	105,000
INTERFUND TRANSFER / MISC.	73,752	81,000
TOTAL REVENUES	\$1,765,543	\$1,834,250
EXPENSES		
PERSONNEL	982,592	988,279
DIOCESAN ASSESSMENT	233,904	255,863
MISSION DISBURSEMENTS, OTHER	29,094	34,465
PROFESSIONAL FEES	26,165	39,350
SUPPLIES & MINOR EQUIPMENT	42,723	43,650
COMMUNICATIONS	30,311	33,800
REPAIRS & MAINTENANCE	67,267	60,000
EQUIPMENT RENTAL & SERVICE	112,129	86,725
UTILITIES	89,814	84,000
TRAVEL	4,016	4,900
HOSPITALITY	17,018	15,650
CONFERENCES & TRAINING	20,974	21,750
INSURANCE	27,393	25,387
FEES, DUES, & LICENSES	20,066	21,550
OTHER EXPENSES	23,750	115,347
TOTAL EXPENSES	\$1,727,216	\$1,830,716
SURPLUS / (DEFICIT)	\$38,327	\$3,534
OTHER REVENUES		
ST. NICHOLAS REVENUE	492,002	523,279
SHOP REVENUE	88,635	87,850
INVESTMENT INCOME	96,074	100,000
RESTRICTED REVENUE	65,208	-
EPISCOPAL SERVICE CORPS REVENUE	43,725	89,000
IN-KIND	59,380	85,000
TOTAL OTHER REVENUE	\$845,023	\$885,129
OTHER EXPENSES		
ST. NICHOLAS EXPENSES	311,752	317,009
SHOP EXPENSES	119,477	90,891
DEPRECIATION EXPENSE	381,392	387,207
EPISCOPAL SERVICE CORPS EXPENSES	34,016	82,000
IN-KIND EXPENSES	59,380	85,000
TOTAL OTHER EXPENSES	\$906,017	\$962,107
NET OPERATING TOTAL	(\$22,666)	(\$73,444)



CAPITAL CAMPAIGN AND CONSTRUCTION PROJECT

In 2016, Saint Mark's worked with Collins Group consultants to conduct the Major Gifts phase of the Living Stones capital campaign. Marshal McReal chaired the Major Gifts committee, which included Carol Batchelder, Bill Broesamle, Sandra Carlson, Heather Hodsdon, John and Carol Horster, Gerry Johnson, Lex Lindsey, Marshal McReal, Steve Reid, Jean Rolfe, Nan Sullins, Kathryn Thompson, Randy Urmston, Herb Williams, Steve Thomason, and Maria Coldwell. A \$1 million matching challenge fund was created, with gifts pledged by all members of the major gifts committee, as well as a generous gift of \$500,000 from the Cathedral Foundation. The \$1 million fund will match 1:2 all new gifts and pledges made by donors from the parish, the diocese, and the broader community by April 30, 2017. As of late December, we have raised a total of \$7.3 million in the campaign (including \$4.4 million from the parish campaign in 2014, Vestry-designated funds of about \$800,000, and gifts from the major gifts phase totaling \$2.1 million). The Diocesan Phase of the campaign, to be led by Bishop Greg Rickel, will take place in early 2017. The expectation is that we will be able to raise an additional \$1.5-2.5 million in gifts and pledges by mid-2017.

The Design Committee has been very active throughout 2016. Spectrum Development Solutions was engaged as "owner's representative" and project managers in 2015, and they have done a fine job in helping us make decisions about the upcoming construction project. Olson Kundig Architects have continued with design work, which was completed over the summer. Permits were submitted in the spring, and were approved by the city in the fall. In July, Turner Construction was retained as the General Contractor for the construction project. Spectrum Development and Turner have worked conscientiously on value engineering to refine the scope of

the project and the timeline for construction. On October 15, the Vestry approved a project where the Scope of Construction is not to exceed \$10.5 million; the Vestry also authorized leadership to secure a long-term loan not to exceed \$2 million, to cover the difference between capital campaign gifts and \$10.5 million.

The Scope of Construction now includes limestone cladding of the north, south, and east facades of the cathedral, with the buttresses and lowest portions of the walls to be clad in stucco matching the limestone. All windows on the north, south, and east sides will be replaced, in a style very similar to the current windows. A new elevator annex will be added to the south side, making all 5 levels of the cathedral accessible. A large Celtic cross will be featured on the east façade, thematically connected to the reredos screen in the nave. The east façade of brick will be coated with stucco, in lieu of the copper panels previously proposed (the copper would add an additional \$350,000 to the project). The front entry portico, patio, and stairs will all be repaired or replaced, and new landscaping will be adding around the exterior of the cathedral.

The timeline of construction has been firmed up. In first quarter 2017, some preliminary site work will be done. Easter Day is April 16, 2017; we will officially break ground on April 17, putting up scaffolding around the exterior and interior of the building. A ceremonial ground-breaking will take place on Cathedral Day (May 13, 2017), when members of all diocesan parishes will be welcome to participate. We hope to complete construction by November 30, 2017, and we'll celebrate completion during December 2017.

- Maria Coldwell, Canon for Operations
 mcoldwell@saintmarks.org

VESTRY

The primary responsibility of the Saint Mark's Vestry is to oversee facilities and financial management and spiritual growth of the parish.

Highlights from the Vestry's work in 2016 include continued work on the Living Stones Capital Campaign and Construction Project. [See Capital Campaign report for more detail.]

The Vestry also convened two Strategic Planning Committees this year: the short-term Strategic Planning Committee, chaired by Senior Warden Lynne Markova, and a longer-term, Saint Mark's 2030 Committee, chaired by Canon for Operations, Maria Coldwell. Using the four-question framework of the previous Strategic Planning Committee, the short-term committee gathered feedback and data from the parish during summer and fall of 2016, Lynne and Junior Warden Cara Peterson created an initial draft of the plan, and, after reviews and feedback both from the committee, and the Vestry, the Saint Mark's Strategic Plan (2017 – 2019) was adopted by the Vestry at their December meeting.

The work of the Saint Mark's 2030 committee continues, and they anticipate sharing their findings in the late spring/early summer timeframe.

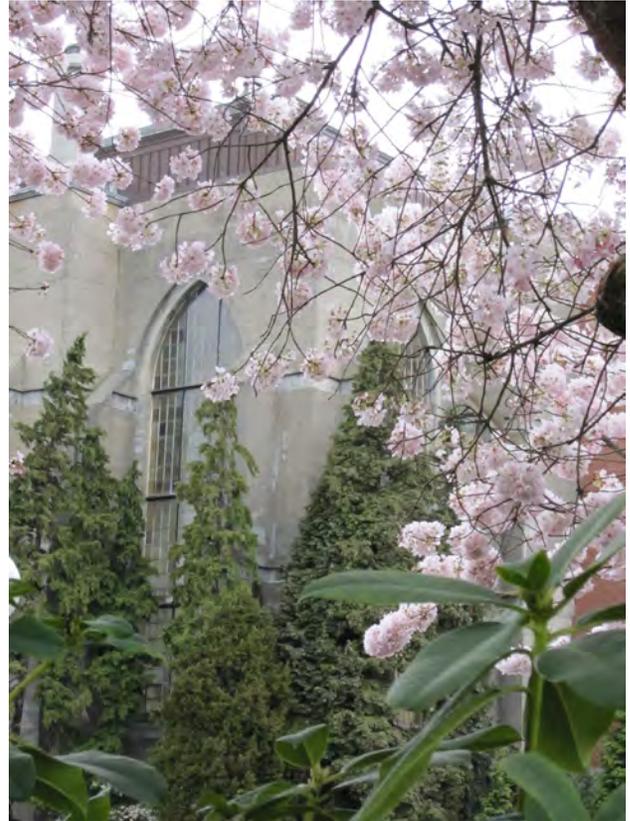
During this past year, the Vestry also streamlined and simplified the Listening Process used for requesting Cathedral endorsements, authorized the purchase of videography equipment to be used for live streaming services and special events in the Nave, and authorized several facilities upgrades, including repairs to the lighting systems for both the Nave and Thomsen Chapel, and the re-keying of the Nave doors.

After a thoughtful discussion and prayerful consideration, the Vestry unanimously adopted the "Renewing Our Covenant: A Statement of Commitment and Action" statement at our December meeting.

This past year saw many major events for the Saint Mark's community, including the establishment of the Northwest Bail Bond Funds ministry, the expansion of the Urban Garden and the arrival of the apiary; the beginning of the Seattle Service Corps ministry, and the arrival of the Syrian Refugee family. These and so many other milestones were made possible by many hard-working and dedicated leaders. Thank you all!

Lynne Markova, Senior Warden, lsmarkova@comcast.net
Cara Peterson, Junior Warden
Walter Stuteville, Junior Warden

Governance



NOMINATING COMMITTEE

This committee has a limited function as outlined by the Cathedral's Constitution and Bylaws. A list of persons standing for election to the Saint Mark's Vestry is presented to the current Vestry, then to the parish at the Annual Meeting. Also, the committee invites nominations for delegates to Diocesan Convention. The committee may also recruit a candidate for Diocesan member to the Saint Mark's Vestry. The process involves careful vetting of all candidates for full qualifications. These qualifications include a history of leadership in and a dedication to the mission and ministry of Saint Mark's Cathedral. Candidates also qualify with a spiritual practice of support for Saint Mark's which includes regular pledging and faithful fulfillment of pledges. Orientation and training in preparation for election is also part of the committee's mission. This year's committee membership is: John Selberg and Jo Ann Bailey, co-chairs, Barbara Erickson, Walter Stuteville, Lynne Markova (Senior Warden), Gerry van Wesep, Mary Mullen, Mary Lonien, and Dean Steve Thomason, ex-officio.

—John Selberg, co-chair
 jaselberg@aol.com

STEWARDSHIP

Our vision for Saint Mark's is that we will reconcile our faith and financial commitments and live as stewards, not owners, of God's abundant gifts.

In 2016, our work included:

- An Easter season celebration of gratitude
- Monthly stewardship messages during spring and summer
- A fall program of weekly reflections
- A festive meal and ingathering celebration

As of early January we have received 417 commitments or pledges to support Saint Mark's in 2017. This number includes 55 new commitments and 162 commitments increased over 2016. Thanks to all of you who give generously to support the Cathedral's mission and ministries.

Our plans for year-round stewardship in 2017 include an Easter season focused on time and talent as well as our traditional fall program focused on financial commitments. We'll be asking each of you about how you give your time and talent to support God's Kingdom here at Saint Mark's and out in the wider world.

The Stewardship Ministry welcomes new members – especially those who are relatively new to Saint Mark's. Our work includes hospitality, communication, and formation. If you want to experience greater abundance in your life, please join us.

—Co-chairs Tom Jacka, tjacka@comcast.net, and
Greg Simon, simon.g@ghc.org

FINANCE COMMITTEE

In 2016 the Finance Committee oversaw its normal functions, such as keeping track of monthly financial reports, Annual Campaign updates, and Capital Campaign updates. In addition, it oversaw a review of our 2015 finances by Peterson Sullivan LLP; our financial review received a "Standard" report - in other words, a clean opinion. A subcommittee reviewed and expanded on existing accounting policies regarding how we deal with short-term investments funds, such as the ones used for capital campaigns. The members of the 2016 Finance Committee were Marc Aubertin, Maria Coldwell, Vinh Do, Erik Donner, Karen Komoto, Phil Lloyd, Lynne Markova, Jeff McEldowney, Pearl McElheran, Roberta Nestaas, Cara Peterson, Steve Reid, Diane Stevens, and Steve Thomason.

—Cara Peterson, Junior Warden
cara.k.peterson@gmail.com



FACILITIES

The members of the Facilities Ministry have been diligent and hard working this year. They are: John Selberg, Judy Andrews, Ruth Mulligan, Sharon Ferguson, Norman Le Moin, Mary Baldwin Kennedy, Kathy Sodergren, Mary Maxon, Molly Henderson, Heather Hodsdon (the Foundation Representative), Glenn Sands (Facilities Manager), Lynne Markova (Senior Warden), Dean Steve Thomason, and Chair, Walter Stuteville. We are now meeting every other month on the second Tuesday. Our work has included oversight of the continuing maintenance and repair of the buildings and grounds on our campus, including the Cathedral and Cathedral House, Leffler House and the Saint Nicholas Building. This includes ongoing work with the plumbing, electrical, heating, security and grounds issues for all these buildings. We have provided guidance to specific projects such as: now completed renovation of Leffler House by our own Habitat for Humanity folks to provide suitable housing for the Seattle Service Corps. We are continuing to coordinate efforts with the Hospitality Ministry, the Foundation, and the Living Stones: Building For Ministry capital project.

—Walter Stuteville, Junior Warden
wstuteville@comcast.net



CATHEDRAL FOUNDATION

Founded in 1995, the Cathedral Foundation of the Diocese of Olympia's principal purpose is to provide funding to help maintain and enhance the buildings and grounds of Saint Mark's Cathedral. The Foundation came fully of age during 2016 when it provided \$602,435 to Saint Mark's.

Since 1995 the Foundation has granted Saint Mark's a total of \$2,348,171. Each year it allocates a fixed percentage of its endowment to help fund Saint Mark's buildings and grounds operating expenses. In most years it also makes additional grants to help pay for unplanned, unbudgeted and unavoidable buildings and grounds projects, and at times, it makes grants for special projects. In 2016 the Foundation provided Saint Mark's \$72,435 for operating expenses, \$30,000 for unplanned projects, and \$500,000 for the Living Stones Capital Campaign, which combined with the \$500,000 "lead" gift it made to begin the campaign in late 2014 totals \$1,000,000 in Foundation gifts to this critically important effort.

To provide \$1,000,000 for Living Stones, the Foundation reduced the unrestricted portion of its endowment by that amount, thereby reducing its total endowment from approximately \$2,500,000 to \$1,500,000. In light of this, the Foundation board began planning for a significant planned-giving program to increase its endowment beginning in early 2018. The Foundation also expects to include other Saint Mark's programs in this planned-giving campaign, thus becoming the focus of planned-giving fundraising for all of Saint Mark's. More detailed information about this new initiative will be provided in 2017.

In addition to its primary purpose, the Foundation contributes to Saint Mark's and the Diocese of Olympia in various

other ways. Again in 2016 the Foundation partnered with Saint Mark's and the Diocese to host Cathedral Day, a day of worship, fellowship, fun and food at the Cathedral for members of Diocesan congregations. It also continued to offer its popular planned-giving workshops to parishes throughout the Diocese.

—Bill Broesamle, Chairman

The Cathedral Foundation of the Diocese of Olympia

bbroesamle@comcast.net

THE CATHEDRAL SHOP

2016 was a year of exciting changes for The Cathedral Shop. Gaye Scott came on as Shop Manager in March, bringing a wealth of experience, passion, and new ideas to the running of the shop, and in May, Shop Associate Br Christopher Jennings left us to pursue other opportunities. Since then, Gaye and Shop Associate Gregory Bloch, along with new and long-time volunteers, have been experimenting with new product lines, events, and promotions, while keeping down expenses and continuing to focus on the core mission of the Shop: to serve the needs of all our customers—whether from the Cathedral community, the Diocese of Olympia, our Capitol Hill neighborhood, or the broader community—and be a place of welcome and hospitality for anyone who visits the Saint Mark's campus.

The shop now offers coffee and cookies every Sunday. We encourage the community to come relax in Leffler Living Room after Sunday services, no purchase required! Several reading and signing events in the Shop were very successful, and Gaye also invited a number of outside vendors into the shop to do trunk shows—at first on an occasional basis during the summer, and then every weekend during the period of the Christmas Boutique. The most successful of these December trunk shows were Roots of Sudan (selling handmade African beaded jewelry) and the beloved Seattle institution Glassybaby.

Looking forward, we plan in 2017 to host more promotions and events, expand our offerings from local Seattle artists, craftspeople, and musicians, and continue to refine our core selection of books, gifts, and religious items. We thank all our customers, and the entire community of Saint Mark's, for your loyal support during this year of transition.



HOSPITALITY MINISTRY

This group works in six ways to extend hospitality to members and visitors at Saint Mark's. Greeters welcome worshippers as they arrive, while ushers welcome them to the nave, count attendance, take the collection and bring it and the elements for the Eucharist to the altar. The welcome table staff provides directions and information on events and activities at the cathedral. The newcomers ministry follows up on visitors, helps newcomers get connected, hosts monthly newcomer coffees and semi-annual brunches, and meets with newcomers personally to help them find their place in the parish. Hospitality also offers brochures that help newcomers learn about Saint Mark's, what it means to be a member and how to become one, and the many ministry opportunities available.

The summer gratitude gatherings help parishioners connect socially through a variety of activities, everything from picnics to a trip to the ballpark. Volunteers also cater various events at the cathedral, such as funerals. The greeters, ushers and welcome table offer comfortable and easy ways to be a welcoming presence to all who cross our threshold.

—Earl Grout, egrout@saintmarks.org

PASTORAL CARE

We were blessed with many pastoral (from the word 'pastor' or caring for the flock) care ministries in 2015-- our prayer chain, Eucharistic Ministers & EV Music Ministers who accompany them, Quilt Ministry, Lay Chaplains in Community, Chaplain of the Week (COW) who tend to emergency calls within the parish & community, Creative Grieving & Demented Caregivers Support Groups, Medical Equipment Library, Ministry of the Worsted Wool, AIDS Care Team, Card Ministry, Flower Ministry, hospital, rehabilitation centers, & home visitations, pastoral counseling, spiritual direction, premarital counseling & holy matrimony, last

rites for the dying, administration of sacraments including anointing and Reconciliation of a Penitent (confession), and House/Apartment/Condo blessings.

—Nancee Martin, ministry coordinator,
nmartin@saintmarks.org

QUILT MINISTRY

During 2016, eight to ten Quilt Ministry members gathered in fellowship on the third Saturday of most months to prepare quilts for Saint Mark's parishioners and others who need welcoming or comfort. Additional work is done at home between meetings.

Referrals for quilt distribution are made from the Clergy and from the Pastoral Care Team. Recipients, including children, are parishioners who are terminally ill or have a life threatening or chronic illness; those experiencing a major operation with an extended recovery time; or those who are housebound or have special needs.

This year we distributed comfort quilts to eight parishioners. Becky Morrill was given a going-away quilt in honor and gratitude for her service and friendship to Saint Marks. In addition, the quilters provided seven single bed quilts for the Service Corps members, five bed quilts for the Syrian family and provided baby quilts for the Baby Bank. The ministry raised \$1069 for the Hunger Offering by raffling a quilt and through the sale of reusable Christmas bags. The Quilt Ministry welcomes new members at any time and are happy to teach those who want to learn. Let us know if you are interested.

—Carol Green & Jo Ann Bailey, coordinators
ccgreen@u.washington.edu
jbailey@saintmarks.org

VISUAL ARTS MINISTRY

The Visual Arts Ministry at Saint Mark's is gathering renewed energy and focus in anticipation of special art exhibits in 2017 and 2018. In late January, 2017, a new textile banner is being installed in the nave next to the southeast column. Created by San Francisco artist Josh Faught and commissioned by Seattle arts patrons Bill and Ruth True, the work is titled "Sanctuary." In addition, the Arts Ministry issued a call for artists to submit proposals for new interpretations of the Stations of the Cross. We anticipate this will result in a unique exhibit of Stations during Lent 2018. Finally, the Arts Ministry is developing ways to engage local artists in conversation about the role Saint Mark's might play in encouraging and showcasing visual art.

—The Rev. Canon Jennifer King Daugherty,
Associate to the Rector, jkdaugherty@saintmarks.org
Vi Lynk, vilynk@mac.com



MIDEAST FOCUS MINISTRY

In 2016, Mideast Focus Ministry (MFM) held their third film series, “Life, Love & Struggle” at the beginning of the year. There was a four-week *Steadfast Hope* book study for those interested in the contemporary situation of the Holy Land. MFM hosted world-class speakers and authors who presented on peace and advocacy in the Middle East. These included Professor of Law from Seattle University, John McKay, and a clinical psychologist from Gaza who specializes in trauma. We hosted the conference, “Love in a Time of Fear”, which encouraged and offered opportunity to meet with Muslim neighbors in a time of heightened anti-Muslim sentiment. This was organized by Mideast Focus Ministry, and co-sponsored by Faith Formation Ministry. We also sponsored and hosted “No Way to Treat a Child,” a conference about fighting institutionalized child detainment in the Holy Land.

—Marla Dittloff - mdittloff@gmail.com

AIDS CARETEAM

The AIDS care team consists of 8 active members, who provide companionship, spiritual support and occasional practical assistance to two men living with AIDS. One of them passed away in January at Bailey Boushey House, where the team had helped him move the previous year. The team participated in his memorial, which was held at Bailey Boushey. Since then the team has undertaken service for a new “care partner,” who was assigned to the team by Samaritan Puget Sound, the oversight agency locally for the AIDS Care Team program. The team meets once a month, and members meet individually or in pairs with the care partners monthly, so each care partner is contacted by team members each week. New members are required to complete training offered by Samaritan Puget Sound.

—Earl Grout, deaconeg@gmail.com

FAITH ACTION NETWORK

In 2016 the FAN Ministry worked in support of the I-491

Justice

Extreme Risk Protection Order Initiative. The ministry sponsored a table at the Washington Alliance for Gun Responsibility luncheon and at the Faith Action Network Annual Dinner. The ministry continues to support FAN, a statewide, interfaith advocacy non-profit organization in their work for a more just, compassionate and able world.

—Liz Shea lizeshea@gmail.com

HABITAT FOR HUMANITY

Saint Mark’s Habitat for Humanity Justice Ministry supports the mission of Habitat for Humanity, domestically and internationally, which is to provide decent affordable housing for families with limited incomes. However, rather than working on affordable housing in 2016, the ministry’s talents were put to use to extensively remodel Leffler House during the months of February–October 2016 so that it could house six Service Corps volunteers. While this project did not directly help those in need, through the work of the Service Corps members, we feel that we were able to fulfill our primary mission goal.

—Jacquelyn Miller jcmiller31@gmail.com

HUNGER OFFERING

In 2016, the Hunger Offering Ministry raised almost \$10,000 for our partner food banks. This means that an untold number of vulnerable individuals and families got healthy food to eat before and during the holiday season, and our partner food banks were able to continue their mission of fighting food insecurity. The Hunger Offering Ministry also hosted representatives from three food banks on our Hunger Gathering Sundays (the second Sunday of every month). They were more than happy to come to Saint Mark’s Cathedral to share information about their mission.

—Michael Perera, perera.michael@gmail.com

MENTAL HEALTH CHAPLAINCY

Saint Mark’s partners with The Mental Health Chaplaincy through a small amount of monetary support, help with publicity, and the occasional free use of space for trainings. MHC is an ongoing ecumenical outreach ministry, whose primary purpose is to minister to “the least of these” that we believe Jesus has called us to care for those marginalized in society, particularly those struggling with the ongoing effects of mental illness, insecure housing, poverty and substance abuse and/or trauma.

—Kae Eaton kae@mentalhealthchaplaincy.org

NOEL HOUSE WOMEN’S SHELTER

We have been providing a safe, welcoming and comfortable sleeping space for homeless women since 1999.

Sunday through Thursday, hospitality is extended to 30 women in Bloedel Hall. Evening volunteers work 9:00-10:30 pm, serving the women: hot soup, a roll and fruit or veg-

Community Life



MUSIC SERIES

The first concert of 2016 featured the Nordic Choir, the flagship choir of Luther College. Other visiting performers included Dr. Bill Porter, a master improviser recently retired from Eastman School of Music, and David Higgs, also from Eastman, who closed the season with the yearly All-Bach concert. 2016 also included two concerts by local performers: the Cathedral Trio performed in February and Gakyung Chung and Heidi Kim performed as a duo in March. The 2016-2017 music series opened with a well-attended Organ Plus concert in October, followed by a concert celebrating the centennial of the death of the German composer Max Reger. The 2016-2017 series also included the debut of Square, a new ticketing system that allows concertgoers to buy tickets online.

- Cam Jarvis, Music Series Coordinator
 cjarvis@saintmarks.org

COMMUNICATIONS

We had a fruitful year in communications at Saint Mark's. We have continued to hone and improve the design and content in Saint Mark's quarterly magazine *The Rubric*, elevating the quality and reach of this signature publication. We have developed several new print pieces, including: a brochure

for The Wisdom School, a brochure entitled "What it Means to be a Member", a revitalized Faith Formation brochure, a revamped Ministry Guide, a new pledge card for children and youth, and more.

We have maintained a robust presence on Facebook, increasing our reach by more than 370 followers in the last year, (see graph below), and continued to bolster our use of Instagram and YouTube. On the website, the Staff, Clergy and Vestry pages were migrated to an improved layout. We reformatted and improved the Justice Ministries page, and created new pages for the Wisdom School and the Urban Garden. Sermons continue to be made available on the web site each week. Photographer Kevin Johnson captured many an event at Saint Mark's this year. We've used photos in broader and more creative ways for publicity across the board.

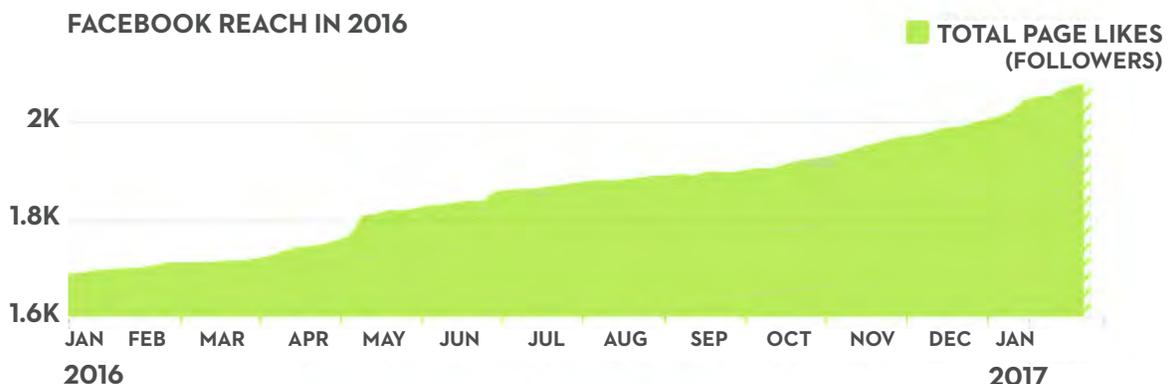
Saint Mark's has benefitted from a broadened reach in the media on various occasions, including but not limited to the Orlando Procession, Election Vigil and the "Renewing Our Covenant" statement, for which we garnered a special interview with Dean Steve Thomason in the *Seattle Times*. The Election Vigil was in a photo feature on the home page of the *Seattle Times*. An array of print and TV media covered both the Orlando Procession and Election Vigil.

Saint Mark's has been awarded grant money and has chosen a contractor and equipment to make the livestreaming of Sunday worship services and special events possible. Installation of this equipment will begin early in 2017, and we are in the process of hiring a videographer.

We continue to train and empower ministry leaders in their communication efforts, providing resources, direction and training where needed.

Communications Director Liz Bartenstein won two awards for excellence from the national professional organization Episcopal Communicators—one for the layout of *The Rubric*, the other for a graphic design project for Seattle Service Corps.

- Liz Bartenstein, Communications Director
 lbartenstein@saintmarks.org



etable salad; Morning volunteers assist staff from 5:30-7:00 am, offering cereal, yogurt, fruit and juice as well as helping with clean-up. Weekly orders from Food Lifeline, as well as volunteer donations of food, supplement the weekly shopping needs. A dedicated soup-making group cooks up delicious soups once a month – and the Noel House women are the happy recipients.



During the summer, we are blessed with garden produce harvested from our very own Saint Mark's kitchen garden. The women enjoy the salad greens, tomatoes, beans, radish and other fresh vegetables.

In December, we collected items for 30 holiday gift bags and distributed them to our Noel House friends on Christmas morning. Items included: a hand-knit hat or scarf, a Bartell's gift card and Starbucks card, hand lotion, lip balm, a small bundle of zip lock bags, granola bars, and Satsuma oranges. Our current roster includes 50 volunteers: morning helpers, evening helpers, shoppers, soup makers, and Food Lifeline pickup and drop off volunteers. We welcome women and men volunteers who care about the issue of homelessness and possess a desire to help alleviate the pain that a woman experiences when she has no place to call "home".

—Norva Osborn, norva@ix.netcom.com

MISSION TO SEAFARERS

The Mission is a world-wide Anglican ministry, which offers hospitality and practical support to mariners locally in the ports of Seattle, Tacoma and Everett. Cargo ship chaplains visit ships, and supply mariners with phone and internet cards and materials ranging from Bibles and devotional literature to newspapers, seafarers newsletters, local maps, and greatly appreciated *National Geographics*. Occasionally, chaplains offer rides into the city or to shopping malls. The Mission has a driver who works several days a week. In cruise ship season, volunteers shuttle crew members from Pier 91 to downtown Seattle and back. In serving the seafarers, volunteers bring God's love to often forgotten sailors, who work far from their homes. Saint Mark's has several ship visitors and summer drivers.

—Earl Grout, deaconeg@gmail.com

ST. BRIGID'S BANQUET

St. Brigid's Banquet serves meals to the Seattle homeless community. We are committed to providing hot, nutritious

meals and hospitality to all our guests. Meals are cooked and served by our volunteers for the men at the St. Martin de Porres shelter (every third Sunday), for Teen Feed in the University District (every second Friday of even months), for YouthCare at the Orion Center downtown (every fourth Friday) and for the Jubilee Women's Center in Capitol Hill (every first Thursday). This work is accomplished through an ever-growing group of dedicated volunteers from the Saint Mark's Cathedral congregation and the Seattle community, with generous financial support from Saint Mark's and the Hunger Offering.

—Mary Lonien marylonien@yahoo.com

SUSTAINABILITY MINISTRY

The Sustainability Ministry mission is "to strengthen our care of creation through all areas of Cathedral life." The Sustainability Ministry leads the work of the kitchen garden. We work in conjunction with the Facilities Ministry in many ways such as tracking of the Cathedral's energy and water consumption, and we also initiated a lighting audit with Seattle City Light. We are exploring how Saint Mark's could transition to renewable energy sources with an intentional goal of net zero energy. We continue our partnership with Earth Ministry in its leadership to engage the faith community in environmental stewardship and advocacy.

—Carolyn White, car3lyn31@gmail.com

UNITED CHURCHES EMERGENCY FUND (UCEF)

Saint Mark's has partnered with UCEF - United Churches Emergency Fund—a coalition of local church congregations, individuals and organizations engaged in helping individuals stay in their homes by providing small financial gifts for rent, utilities, and transportation. An annual commitment of \$1,000 from Saint Mark's allows UCEF to provide services to those outside of the University area zip codes originally supported by UCEF. We have also collected socks, hygiene products and monetary donations on Sundays. Thanks to support from Saint Mark's and other contributors, UCEF has been able to raise their small gift allowance from \$100 to \$125.

—Louise Gringel-Caswell, lgringel@aol.com

JUBILEE DEBT MINISTRY

Saint Mark's parishioners sent letters and postcards in support of Puerto Rico's attempt to avoid a debt crisis. We hosted campaign coordinator Andrew Hanauer from Jubilee USA, the partner organization most of us support with \$1 of our annual pledge. These actions furthered our mission to build an economy that serves, protects and promotes participation of the most vulnerable.

—Betsy Bell, betsy@hihohealth.com



REFUGEE RESETTLEMENT MINISTRY

This is a new ministry dedicated to supporting the Episcopal Refugee Relief Organization (RRO) in their refugee resettlement efforts in the Seattle area by offering radical hospitality. Many Saint Mark's parishioners emerged in good spirit to donate household goods and food items for two refugee families, one from Syria and one from Somalia. Volunteers welcomed the Syrian family into their homes for temporary housing and potlucks, and visit the family regularly in friendship, support and advocacy.

—Marla Dittloff, mdittloff@gmail.com

BABY BANK OF SEATTLE

Saint Mark's supported The Baby Bank of Seattle in 2016 by sponsoring a drive for baby supplies and presenting information about the organization at the justice table in the nave. In operation for 27 years (formerly known as St. Joseph's Baby Corner), The Baby Bank of Seattle is a small organization that works with dedicated nurses and social workers to make sure that a baby's or toddler's most basic needs are met—for hygiene, feeding, diapers, clothing, blankets, and a safe place to sleep. They are able to respond quickly when there is a need for immediate assistance. The Baby Bank of Seattle's goals for 2017 are to 1) find a free space for storage of items, and 2) find a volunteer fund-raiser.

—Ellen Taft actorshandbook@etaft.net

RACIAL RECONCILIATION GROUP

The Racial Reconciliation Group at Saint Mark's is continually evolving to address issues of racial injustice, bias, and reconciliation. Grounded in our baptismal covenant to “respect the dignity of every human being,” we confront and engage these issues through processing, prayer and action. We seek to better understand our own biases and role in perpetuating institutional racism. We also develop programming and other opportunities that gather broader groups to learn about and work toward racial reconciliation.

In 2016, the Racial Reconciliation Group:

- Hosted Pastor Willis Johnson in leading a one-day workshop on “Relationships Leading to Change: Local Conversa-

tions on Race, Inequality, and Justice.”

- Partnered with leadership from St. Matthew's Lutheran Church in offering a four-week work-shop on “How to Talk to Your Racist Uncle.” The workshops encouraged white people to look at institutional racism, ways to end it, and to become a strong ally
- Offered book studies of Ta-nehisi Coates' *Between the World and Me*, Quintard Taylor's *Forging of a Black Community: Seattle's Central District from 1870 through the Civil Rights Era*, and partnered with Adult Faith Formation in a book group for Sue Monk Kidd's *The Invention of Wings*.
- Sponsored a group trip to the Northwest African American Museum.
- Offered several Sunday Forums, including “Seattle in Black and White.”

The group meets the fourth Monday of every month from 6:00-7:30 in CH 209.

—The Rev. Jennifer King Daugherty, jkdaugherty@saintmarks.org
Canon Malcolm McLaurin, mmclaurin@saintmarks.org

HOMELESS ADVOCACY

The Homeless Advocacy ministry has been on partial hiatus ever since the final visit of Tent City 3 in 2013. However, with the homelessness crisis in Seattle and the Puget Sound region more acute than ever, now is the time for Saint Mark's to reengage with this problem and explore new projects, new partnerships, and strategies to address it in a practical way, leveraging the Cathedral's resources, passion, and moral authority on this issue to create measurable impact. The work of formulating these exciting initiatives is already underway, and they will be announced to the Vestry and congregation early in 2017.

—David Wagner, akdavid710@gmail.com,

KITCHEN GARDEN

Located at the west side of the Cathedral, this small plot primarily produces salad greens, tomatoes, kale, chard and spinach which is used for the soups and salads which the Noel House volunteers serve the 30 women who sleep in Bloedel Hall five nights a week. Volunteers welcome! 2nd Saturday work parties 9:30 a.m.

—Carolyn White car2olyn31@gmail.com

URBAN GARDEN

Located on the east side of Leffler House in the old children's center playground. This was a first year that consisted of tearing out sod, excavating cement, foundation from an old swing set, bringing in new top soil from Cedar Grove, we planted our inaugural garden. The produce harvested augmented the Kitchen Garden contribution to Noel House. We also produced apple butter from two apple trees next the fence. The Middle East Focus group planted an olive tree in honor of our longstanding partnership in Palestine.

—Brian Sellers-Peterson bpetersen@episcopalrelief.org



SAINT MARK'S APIARY

2016 marked the first year of having bees on the roof of Bloedel Hall. Our Cathedral Apiarists, Brian Sellers-Petersen and Cait Platz, went through the Washington State Master Beekeepers apprentice certification through WSU Extension in preparation. Through the generous donation of a member of the Cathedral, we were able to purchase supplies, 2 hives and 20K bees to establish our ministry. We were especially grateful for the partnership and support of Bright Water School and the Puget Sound Beekeeping Association. Bees are essential to the care and health of our environment and this ministry is a small way to make our commitment practical. We also harvested over 20 pounds of honey.

—Brian Sellers-Petersen, bspubuntu@gmail.com

GREENBELT

Saint Mark's Greenbelt continues to be a very special sacred space on our Cathedral campus. The five dedicated forest steward's (2 parishioners and 3 community members) continue to transform the greenbelt from an invasive plant wasteland to a diverse native plant habitat. In 2016 we planted 1,500 native plants in the greenbelt representing 75 different species with the help of 125 volunteers from the Green Seattle Partnership. Our biggest concern is the lack of usage of the space by our Cathedral community. This is your space and it is imperative that you find a way to enjoy it, explore it, meditate in it, and view the native flora and fauna. We would love to have you join us for our work parties, but more importantly we want the Saint Mark's community to use their greenbelt.

—Robert Hayden, rehayden2000@aim.com

NORTHWEST COMMUNITY BAIL FUND

Bail isn't working. Bail is supposed to accomplish one purpose—to make sure that people charged with crimes return to court to face justice. The idea is that people who have to put some money down will not flee the court's jurisdiction in an effort to avoid a trial. But that's not the reality. The

truth is that bail creates two systems of criminal justice in Washington: one for people who can afford bail, and one for people who can't. Unable to make as little as \$1000 bail, poor people accused of crimes in King County face a stark choice: stay in jail and fight the case, or plead guilty and go home. This creates a situation in which innocent people plead guilty because they can't afford bail.

This allows them to defend themselves from a position of freedom, and increases their chances of keeping their job, their housing, and their children. We also provide support to navigate the legal process with the aim of reducing pre-trial incarceration and its consequences, reducing the pressure to plead guilty.

Accomplishments in 2016:

- We began posting bail for clients in November, and based on donations received were able to post bail for four people in total before the end of the year. One of our clients has had her case closed, and so that money is returned to the fund and available for use for other clients.
- Our Advisory Board, consisting of public defenders, lawyers and other advisors, has been convened and meets on a monthly basis.
- The process of public defender referral of bail candidates has been developed and is in use.
- Volunteer training and roles have been developed, and a volunteer manual written.
- Participation in the National Network of Bail Funds is underway
- Collaboration with UW Communication Leadership Master's program has been established. The partnership provides the bail fund with students and faculty who will advise on the communication plans, and storytelling of the fund, and our clients.

—Mary Lonien, marylonien@yahoo.com

JUSTICE MINISTRIES COORDINATING TEAM

The purpose of the JMCT is to encourage communication and collaboration between justice ministry groups at Saint Mark's and to provide support to those ministries through publicity, and any other way requested. We coordinated presentation of various justice ministries at the Justice table in the nave on Sunday mornings and held quarterly meetings of the justice leaders to facilitate communication and collaboration. Please contact Marjorie Ringness if you are interested in serving on this team.

—Marjorie Ringness, marjorie@ringness.org



I WANT TO LEARN MORE

New to Saint Mark's? Welcome! We hope you will take the time to fill out a newcomer card and let us know how we can serve you. **Been around for a while and want to jump in deeper? Great!**

There is a lot of information about the Saint Mark's parish in the entryway to the main worship space and on the website, saintmarks.org. We are happy to answer questions either through the monthly newcomer coffee hours after the 11 AM service, quarterly newcomer brunches, or one-on-one with a member of the clergy or staff.

Subscribe to Saint Mark's weekly e-newsletter, Sundays & Beyond, at saintmarks.org/subscribe.

Contact us at newcomers@saintmarks.org and we'll connect you with others in the parish.



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