



## February Vestry Retreat

Minutes

Saturday, February 12, 2022, 9:00am

Via Zoom

Vestry Members Present: Clara Berg, Junior Warden, Tina Blondino, Diocesan Member, Carmen Brady, The Rev. Canon Arienne Davison, Bishop's Representative, Wayne Duncan, Scott Hulet, Kristen Kelly, Karla Koon, Diocesan Member, Scott Kovacs, Emily Meeks, Senior Warden, Justin Mills, Kathy Minsch, Katie Prettyman, Diocesan Member, Chris Rigos, Walter Stuteville, Junior Warden, The Very Rev. Steve Thomason, Dean, Doug Thorpe

Officers Present: Lynne Cobb, Treasurer, Re Knack, Chancellor,

Staff Members Present: Canon Wendy Claire Barrie, The Rev. Canon Eliacin Rosario-Cruz, The Rev. Canon Jennifer King Daugherty

9:00 Call to Order, Land Acknowledgement, Prayer, Review of Agenda,  
Volunteer to take high-level minutes for today – Lynne Cobb  
Conflict of Interest Forms will be sent out later via e-mail.  
Resolution on Vestry Size – not needed to be redone at this time.

### **Strategic Conversation #1**

9:15-10:00am Healthy Communication among Church Leaders –  
A video <https://youtu.be/RgdcljNV-Ew> on Differentiated Leadership & Triangulation was viewed, and breakout groups discussed the video and then reported back on their discussions.

### **Strategic Conversation #2**

10:00-11:00am Reflection/Exercise: Mutual Ministry Goals 2021

- Creation Care & Carbon Reduction (20 min)  
Emily Meeks and Kathy Minsch, Vestry Liaisons to the Creation Care Committee, and The Rev. Canon Jennifer King Daugherty shared a report. They reviewed the mission statement and objectives of the Committee, and 2021 highlights: A parish survey, a new bi-monthly newsletter, a training session on the carbon tracker, Diocesan Convention workshops, a clean car rally, several other community projects and six forums throughout the year. Significant property projects included the EV charging station, LED lighting & HVAC retrofit and water bottle filling stations. Goals for 2022 include higher use of the carbon tracker, increased awareness in general of creation care, new cathedral forums on sustainability & energy use, and broadening the committee's partnerships in the community. A group discussion was held on two questions about Creation Care connecting faith and creation.
- Restorative Justice & Systemic Change (20 min)  
Karla Koon, Carmen Brady, and Chris Rigos led a reflection on Restorative Justice and our Statement of Lament. A process is beginning toward creating some concrete goals in this area. Issues of race, gender, LGBTQ, homelessness, hunger & reparations are all encompassed in this mutual ministry goal in affinity groups. A group discussion was held with ideas on how we can move forward.

- Intergenerational Ministries (20 min)

Wendy Claire Barrie, Emily Meeks, Katie Prettyman and Scott Kovacs shared a report. They reviewed 2021 activities, including consulting with a faith formation consultant, the creation of our new position of Cannon for Intergenerational Ministries, collaboration between the Seattle Service Corps and the 20's/30's group, and the creation of the Intergenerational Council. New plans include more intergenerational hikes, a newsletter, and exploration of resources that will intersect with Creation Care and Restorative Justice. A group discussion was held on ideas for the future.

11:00-11:15am

Break

11:15-12:00pm

Mutual Ministry Goals & Strategies for the Cathedral Community

There was group discussion about the mutual ministry goals. There was general support for keeping all of the current goals to deepen and expand the work. Several members felt that the goal of Restorative Justice might need some refining and clarification.

**It was moved and seconded that the three mutual ministry goals be carried forward for the year. The motion was unanimously approved.**

There was group discussion on how to incorporate discussion of the goals in the monthly Vestry meetings, along with incorporating the voices of the clergy leaders for the respective ministries.

12:00-1:00pm

Lunch Break

**Strategic Conversation #3**

1:00-1:15pm

Gathering Church Community During and After Pandemic  
Leadership Development, Staffing Models, Vestry Meeting Design

There was group discussion on how to be Saint Mark's post-pandemic. Are there important changes that we need to make? An important factor is thinking about how to invite families back in a way that they are comfortable. . Outdoor meetings were well received in the past.

There was a discussion about the vestry meetings for 2022. Should they be on Zoom, in person or hybrid? There was a consensus that we meet in person once per quarter, at a location to be determined. For in-person meetings, there will be a rota for two members to provide dinner for the group. Erik will coordinate the rota.

**Organizing and Next Steps**

1:15-3:00pm

Campus Security

Dean Steve presented information about campus security, in light of the recent break-ins. More cameras will be installed, lighting has been upgraded, and he is looking into alarm systems. There is FEMA grant money still available, possibly for new windows in certain locations and a part-time security staff position for certain evening events.

Election of Junior Wardens

Dean Steve presented the idea of having a third Junior Warden for Stewardship. Discussion ensued. The idea was well-received.

Emily Meeks, Senior Warden, asked for nominations for the Junior Wardens. After discussion and nominations, the following were elected:

Walter Stuteville – Junior Warden for Facilities  
Clara Berg – Junior Warden for Finance  
Chris Rigos – Junior Warden for Stewardship

Vestry Liaisons

Steve listed the committees that need Vestry Liaisons. Those members identified are:

Finance – Chris Rigos and Scott Kovacs

Facilities – Justin Mills and Wayne Duncan

Creation Care – Kathy Minsch and Doug Thorpe

Restorative Justice – Doug Thorpe, Scott Hulet, Tina Blondino, Carmen Brady, Karla Koon

Intergenerational – Kristen Kelly, Katie Prettyman

Worship – Carmen Brady, Scott Kovacs

2:00-2:15pm

Break

St. Nicholas Property Development and Deferred Maintenance

John Hoerster formally presented the Final Report to the vestry of the St. Nicholas Exploratory Committee. Recommendations are:

1. To formally say “no” to market-rate housing on the site, and to communicate this to our consultants and possible developer.

**It was moved, seconded and approved unanimously to adopt the above recommendation.**

2. To continue leases with the current tenants (Amistad School and Gage Academy of Art, or successor) through July 2031.

**It was moved, seconded to adopt the above recommendation. After extended discussion, the motion was adopted.**

It was noted by John Hoerster that there is further information in the report about any future Parish Life & Ministry Center and its location..

**A motion passed to formally accept the Final Report of the St. Nicholas Exploratory Committee.** A special parish forum will be held on March 27 to present all of the above to the parish community.

3:00-3:30pm

Mutual Ministry Meeting Review

The goals were at the forefront of most of the meeting today. We re-affirmed them today.

Check out and Closing Prayer

Respectfully submitted,

Lynne Cobb  
Treasurer and Clerk pro tem

Erik Donner  
Executive Assistant