



SAINT MARK'S
EPISCOPAL CATHEDRAL

April Vestry Meeting
Minutes
Tuesday, April 26, 2022 6:00 PM
Zoom

Saint Mark's Cathedral acknowledges that we gather on the traditional land of the first people of Seattle, the Duwamish People, who are still here, and we honor with gratitude the land itself and the life of the Duwamish Tribe.

Vestry Members Present

Clara Berg, Junior Warden
Tina Blondino, Diocesan Member
Carmen Brady
The Rev. Canon Arienne Davison, Bishop's Representative
Wayne Duncan
Scott Hulet
Kristen Kelly
Karla Koon, Diocesan Member
Scott Kovacs
Emily Meeks, Senior Warden
Justin Mills
Kathy Minsch
Chris Rigos, Junior Warden
Walter Stuteville, Junior Warden
The Very Rev. Steve Thomason, Dean
Doug Thorpe

Vestry Members Absent

Katie Prettyman, Diocesan Member

Officers Present

Barbara Erickson, Clerk
Lynne Cobb, Treasurer
Re Knack, Chancellor

Staff Members Present

Wendy Claire Barrie, Canon for Intergenerational Ministries
Erik Donner, Executive Assistant to the Dean
Kathy Wickward, Director of Operations

Call to Order, Land Acknowledgment, Prayer, Review of Agenda

Senior Warden Emily Meeks opened the meeting with a prayer followed by the Land Acknowledgment at 6:00 PM.

A motion was made, seconded and approved to accept the March 22, 2022 Vestry Meeting Minutes as published.

STRATEGIC CONVERSATION: INTERGENERATIONAL DYNAMICS

Canon Wendy Claire Barrie presented the vision of what intergenerationality could be. She provided five factors found in intergenerational communities:

1. Positive interaction – requires relationships; seek out relationships that are not like our own; positive interactions done regularly with intentionality elicit meaning and purpose
2. Connectiveness – strive to help every generation feel they belong and are accepted at their own level, after positive interactions become the norm, interconnectedness occurs.
3. Interdependence – need each other to be the church at our best
4. Empowerment – leaders are willing to give authority; does not happen overnight; requires a lot of practice; possibility for everyone to share power
5. Accommodation – giving something up for the benefit of others. Empathy, sacrifice or surrender is required.

Gifts of intergenerationality experienced at Saint Mark's:

- Sense of energy – creation work
- Relationships don't end when youth move on from high school
- Altar Guild, range of ages, energy, knowledge and getting to know one another.
- Vestry itself – older scale and amazing young people doing great work
- Creation Care has range of ages, intergenerational hikes – relationships to the outdoors as well

Challenges/opportunities:

- Finding activities that all would want to do as well as time to do this
- Tension between perfectionism and expectations on young children or anyone new to “do it their way”
- Lack of comfort when “moving outside our shells”

Hope:

- Participating with Tent City meals onsite, “service learning” involve young people
- Revisiting Eat/Pray/Love program – stories of water theme for this year
- Wednesday meals and people across generations get to know each other; intentionality about outreach to those who need help

OLD BUSINESS

Forum with Duwamish Chair Cecile Hansen & Next Steps

Duwamish Tribal Chair Cecile Hansen shared how we can support the Duwamish as they seek federal acknowledgment of their tribe. Chair Hansen invited attendees to visit the Longhouse. Next steps include an opportunity to sign a petition, and for continued education with a reading list from The Rev. Dr. Brad Hauff. Canon Wendy Claire Barrie will provide additional ideas for children and youth. The Rev. Canon Eliacín Rosario-Cruz and Canon Barrie will be visiting the Duwamish to consider future outings for groups from Saint Mark's. The Land Acknowledgment Committee is reforming as a justice affinity group focused on the Duwamish, and will be led by Kathy Minsch.

St. Nicholas Crack Repair Completed

Kathy Wickward reported the crack has been repaired within budget and the building now has instruments that can monitor any movement within the building structure.

St. Nicholas Roof Replacement Update

Kathy Wickward's update stated the asbestos abatement is an issue, and she is finding a company to do the asbestos abatement work is difficult. She is pursuing a company that we have used previously.

NEW BUSINESS

St. Nicholas Tour

The tour of the St. Nicholas building is scheduled for Saturday, May 14 from 12:30 to 2:00 PM.

St. Nicholas Floor Water Damage & Remediation Plan

A classroom on the Amistad/10th Ave. side (historic side) of the St. Nicholas Building is not usable as it sustained floor damage from a leaking radiator and also has a mold issue. Mold remediation is required for replacing 770 square feet of flooring. A meeting with DCYF (Washington State Department of Children, Youth, and Families) inspectors led to an agreement that Saint Mark's will be responsible for the repair work. Hawkins Environmental will come up with a plan to remediate the mold. Plywood and vinyl flooring will be used. Kathy Wickward said no bids yet, and she would look into a request to use sustainable green flooring.

St. Nicholas HVAC issues (Gage)

Ongoing conversations regarding heating issues over the winter with a boiler outage that disrupted Gage programs. Kathy Wickward is working on finding a resolution for the disputed outage time that works for both Gage and Saint Mark's.

2022 Rental Rate Guidelines

Kathy Wickward reviewed and solidified rental pricing rates. Concerts in the Nave are a flat rate. Parking is now included and staffing costs are identified for Bloedel Hall and Leffler House Living Room.

Kennedy Bequest Designation

The Cathedral has received an unrestricted bequest for \$25,000 from the estate of Mary Baldwin Kennedy. The Gifts Acceptance Committee, composed of the wardens, chancellor, treasurer, and the dean, is charged with recommending the acceptance and disposition of the gift. The committee is recommending the Vestry designate the funds to be placed in the Saint Mark's Endowment Fund.

A recommendation was made by the Gifts Acceptance Committee and approved by the Vestry to designate the \$25,000 gift from the Estate of Mary Baldwin Kennedy into the Endowment Fund.

College for Congregational Development

The Diocese of Olympia offers the College of Congregational Development to parish lay and clergy leadership with a focus on organizational development and leadership training. The Rev. Canon Eliacín Rosario-Cruz will be one of the facilitators at the upcoming hybrid session June 13-17, 2022 at Fort Worden. The Rev. Linzi Stahlecker and Emily Meeks will be attending. This is a challenging but great learning environment, and vestry members are encouraged to attend. Karla Koon and Canon Davison have attended and would be good resources for answering any questions you may have.

Intercultural Development Inventory

This is a tool the Vestry and staff have used for the past three years to assess intercultural awareness as a leadership group and individually. Canons Davison and Rosario-Cruz are both certified trainers. If you have not taken the IDI – vestry or staff – you are asked to please contact Erik Donner.

Pre-Design Work and Joshua Green Fund Resource

Early phases for the next capital project planning are beginning, and include the formation of a pre-design committee. Scope work is needed as the 2030 Strategic Plan includes the cathedral nave interior improvement, aesthetics, structural and infrastructural improvements related to our Mutual Ministry Goals especially our commitment to be carbon neutral by 2030. The pre-design committee will begin meeting in May, and a report will be made to the Vestry within the next several months. Funding for basic expenditures is necessary.

A motion from the Finance Committee is to use surplus earnings from the Joshua Green Fund to fund the work. The fund was established primarily for the construction of the columbarium, the Chapel of the Resurrection, with explicit instructions that any residual monies be used “for the completion of the Cathedral.” Agreement amongst the 2014 vestry and the Board of Directors of the Diocese of Olympia, who administer the fund on our behalf, said \$25,000 would remain for the perpetual care and provision of

the columbarium. Earnings have grown back to \$50,000 and the Finance Committee is recommending that up to \$25,000 be set aside for work of pre-design planning for next capital project.

The Finance Committee made the motion and the Vestry approved to authorize up to \$25,000 from the Joshua Green Fund for the pre-design planning work for the cathedral interior, aesthetics, and structural and infrastructure work.

LEADERSHIP REPORTS

Senior Warden

- Planning a backpacking trip with the Seattle Service Corps and 20s/30s during Pentecost weekend. They will begin by walking the labyrinth at Saint Mark's and end with a labyrinth walk and dinner at Grace Episcopal on Bainbridge Island, WA.
- Working with the Diocese of Olympia Young Adults group to have a farm to table dinner at Nurturing Groups, Black-owned farm on Beacon Hill.
- Collaborating with Creation Care leadership and Clara Berg on developing a Wednesday, May 11 Forum that will discuss connections and impacts between clothing, the environment, and our faith.
- At the February Vestry Retreat, Justin Mills brought up the event at the Seattle Art Museum, Our Blue Planet: Global Visions of Water, and planning with Wayne Duncan a group viewing of the exhibit and gathering at the Museum's Market Café, on Saturday, May 21 to meet and share learnings and inspirations from the exhibit.
- Was inspired by Belden Lane's two-part workshop, Ravished by Nature's Beauty—Longing for God.

MINISTRY/COMMITTEE REPORTS

Worship & Prayer

May 4 – Liturgical minister training

May 5 – Liturgical team is meeting to review Lent and Holy Week events/services

May 15 – Entire Worship Committee meeting

Finance

Clara recapped the big items – bills for the St. Nicholas crack repair, tree by bus stop on Tenth Avenue was taken out and required street closure; the audit is on track and should be available by the May Finance Meeting and then reported to the Vestry in May.

Stewardship

Chris is in the process of rebuilding the Stewardship Committee. There are currently three members, and he'd like to increase to five or six members.

Creation Care & Carbon Reduction

Marjorie Ringness, Keiko Maruyama, and volunteers are working in the Leffler garden but additional help is needed with Keiko's move off-campus. The Action Group for Carbon Reduction is looking at how to take the next step in getting people more involved in actions that can be taken – climate conversations series on first Tuesdays. Will announce topics of the forums for June, July, and August. Thank you to Greg Bloch for the great job on the Creation Care newsletter.

Restorative Justice & Systemic Change

April 28 is the first meeting of the Restorative Justice Council; parish book study on the book *The Church Cracked Open* taking place two Sundays in May and two in June; Middle East Children's Alliance water project; Mideast Focus film series continues and is now nation-wide; The Rev. Dr. Mae Elise Cannon, executive director of Churches for Middle East Peace, will be at a meeting of the Episcopal Bishop's Committee for Justice & Peace in the Holy Land; Beyoncé Mass on May 6 – national tour about the empowerment of Black women, registration and masks required.

REFLECTION: MUTUAL MINISTRY

- Mention of goals throughout the meeting today
- Conversation about intergenerational relationships by Wendy
- Justice and the idea to give up power to support others and mentorship and being ready to support others even if it means stepping back
- Continued work with St. Nicholas for kids and adults to attend classes there and continue intergenerational connections
- Discussion about Cecile Hansen and visiting the longhouse

Check outs were given, and the closing prayer was given by Walter. The meeting was adjourned at 7:58 PM

Respectfully submitted,

Barbara J. Erickson
Clerk

Erik Donner
Executive Assistant

Dates/Events of note

5/7 Cathedral Day
5/8 Jerusalem Greer Guest Preacher
5/14 St. Nicholas Tour
5/22 Rabbi Weiner Guest Preacher