



# SAINT MARK'S EPISCOPAL CATHEDRAL

## October Vestry Meeting

### Minutes

Tuesday, October 25, 2022 6pm

Leffler House Living Room

*Saint Mark's Cathedral acknowledges that we gather on the traditional land of the first people of Seattle, the Duwamish People, who are still here, and we honor with gratitude the land itself and the life of all the Coast Salish tribes.*

### Vestry Members Present

Clara Berg, Junior Warden  
Tina Blondino, Diocesan Member (Zoom)  
Carmen Brady  
The Rev. Canon Arienne Davison, Bishop's Representative (Zoom)  
Wayne Duncan  
Scott Hulet  
Kristen Kelly  
Scott Kovacs  
Emily Meeks, Senior Warden  
Justin Mills  
Kathy Minsch  
Chris Rigos, Junior Warden  
Walter Stuterville, Junior Warden  
The Very Rev. Steve Thomason, Dean  
Doug Thorpe

### Vestry Members Absent

Katie Prettyman, Diocesan Member

### Officers Present

Barbara Erickson, Clerk  
Lynne Cobb, Treasurer (Zoom)

### Officers Absent

Re Knack, Chancellor

### Staff Members Present

Erik Donner, Executive Assistant to the Dean  
The Rev. Canon Jennifer King Daugherty, Canon for Engagement & Connection  
The Rev. Linzi Stahlecker, Curate

## **Call to Order, Land Acknowledgment, Prayer, Review of Agenda**

Steve opened the meeting with a prayer followed by the Land Acknowledgment at 6:02PM. The meal providers, Emily, Doug, and Barbara were thanked, The Rev. Linzi Stahlecker, expressing an interest in learning more about the Vestry, and The Rev. Canon Jennifer King-Daugherty were welcomed.

## **STRATEGIC CONVERSATION: CREATION CARE**

Jennifer led a discussion and thoughts focusing on our spiritual grounding for social justice work. Realizing the impact of our work may be generations from now –we name our laments, guilt and denials and stand together at the foot of the cross. We do not look away but offer hope. If you do not see an impact, it will happen as a manifestation of our faith. The works of Katharine Hayhoe, a climate scientist and Chief Scientist for the Nature Conservancy, are recommended.

## **Approval of September Vestry Meeting Minutes**

**A motion was made, seconded, and approved to adopt the September 27, 2022 Vestry meeting minutes as written.**

## **OLD BUSINESS**

### **Campus Development Study Process**

Steve announced John Hoerster has accepted the invitation to be the chairperson and Roberta Nestaas who has experience with affordable housing will be on the committee. Vestry members Scott Kovacs and Scott Hulet volunteered to be on the committee along with Emily Meeks, Senior Warden, and Lynne Cobb, as adjunct member, and Dean Steve Thomason.

### **Deanery repairs: Window replacement project**

Emily led the discussion about the state of repairs needed at the deanery and reviewed the three top priorities: 1) the windows on the Aloha Street side of the house, 2) replacement of the front door, and 3) kitchen sink and upstairs windows. The need for these new windows was placed as a priority one due to safety and good stewardship of utilities. This will be a capitalized expense toward an outstanding deferred maintenance item.

**A motion was made, seconded, and approved to fund all three window replacement priorities for an estimated cost of \$22,666.79.**

### **Pre-design Work**

Steve reported that the committee continues to meet to explore plans for renovations for an organ gallery extension, meantone organ, narthex and overall infrastructure. The project would also allow for permanent Compline stalls and additional fire exit access. The architect is working on updated drawings to share with the group.

### **Stewardship Update**

Chris thanked the stewardship message speakers, shared that positivity abounds, and reminded all that the ingathering will be in five days. Steve and Erik will follow-up with those households who have not yet pledged; initial pledges seem to remain the same as last year. First draft of the 2023 budget will be available in November.

### **Diocesan Convention**

Steve provided a summary of the convention experience, which was the first hybrid offering of this event for the diocese. Kathy M. led the cathedral delegates (20 to 25 participants). There was consent to appoint

The Most Reverend Melissa Skelton as Bishop Provisional with her term beginning January 1, 2023. Kathy shared two highlights: two Creation Care resolutions passed without controversy, and this was the last convention for Bishop Rickel.

### **Red Cross Facility Use Agreement**

Justin reported that the Facility Use Agreement was signed in September. The Facilities Committee is reviewing a separate request from the Red Cross to store emergency-type items at the cathedral.

## **NEW BUSINESS**

### **COLA Parity for Lay Staff**

Emily talked about the 10.1% Cost of Living Adjustment (COLA) resolution that was amended at the convention in favor of an 8.7% COLA more in line for the diocese. Our 2023 budget takes the 10.1% increase into account for the clergy and the staff. Options were discussed about applying the 8.7% COLA and/or finding ways to meet the 10.1% COLA recommendation. A review of the budget will take place to assess and make a recommendation to Vestry in December

### **Black Lives Matter Banner**

The banner needs to be replaced as it was recently vandalized. Steve led a discussion about our intention and the longevity of the banner. A consensus was reached that it does need to be replaced. Interest exists in engaging in a broader conversation about equality and being welcoming. Walter, Carmen, and Chris volunteered to explore potential ways we might secure a BLM banner in a more permanent manner. In the intermediate, David and Greg will obtain a replacement banner and install it in the same location.

### **Special Evensong and Reception Nov. 6**

Bishop Rickel will officiate at the Evensong. A catered reception will follow the service to celebrate Bishop Rickel and Marti.

### **Legacy Giving Workshop**

The legacy giving workshop, “Where There’s a Will, There’s a Way” will be held on November 19, 2022 with Bishop Rickel in Bloedel Hall.

### **Interfaith Prayer Vigil on Eve of Elections**

Steve announced the vigil will be held on November 7 at 7:00PM. The vigil will be co-sponsored with St. James Cathedral, Temple De Hirsch Sinai, First African Methodist Episcopal Church of Seattle, and the Church Council of Greater Seattle.

### **Afghan Family in Leffler Basement Apartment**

The basement apartment in Leffler has been vacant since April 2022. Anticipating that a need for sanctuary may be two years away, the Refugee Resettlement Office approached the cathedral about the possibility of hosting an Afghan family to stay up to six months as they prepare for independent housing. The vestry responded YES when asked if this was an appropriate use of the space.

## **LEADERSHIP REPORTS**

### **Senior Warden**

- Working on a young adult grant for outreach from The Episcopal Church Office of Young Adult and Campus Ministries that would collaborate with Nurturing Roots Farm.
- 20s/30s Activities: Tacos and Evensong, Stairway Walk at Trinity Parish on First Hill
- Public Safety survey available in Sundays and Beyond as part of community engagement dialogues with Seattle Police Department.
- Facilities committee – working to convert the family restroom on the landing by Bloedel to an all-gender and family restroom .

- Piloting an enlarged font leaflet with Michael S. and Greg. review of liturgical ministry videos; live stream interview summary; ministry connections.
- October Clergy Appreciation month – cards for the clergy came from an idea from The Rev. Dr. Hillary Raining's HIVE newsletter.

**Dean**

- Kathy Wickward has resigned from her position and October 28 is her last day. An interim transition plan will be in place.
- Macklemore is speaking with the Youth Group to share the message that when you make errors in life, how do you own them, how do you learn from them.
- Seattle Service Corps had dinner with the Dean and Kathy Thomason at The Deanery and part of the conversation involved what was needed or missing from their Leffler accommodations. They mentioned a few kitchen items, and it was suggested they create a list which we might make available to the parish as a list of Christmas gift ideas.
- Gwen Horne, who had an incident in church last Sunday, is back home and doing better.

Files of Note—

- “ TY letters—AFEDJ, Amistad parent—joy on front labyrinth
- “ Land Acknowledgement Guide—use with ministry groups
- “ 2022 Diocesan Convention Delegation—list of representatives
- “ Liturgical Ministry Spotlight
- “ Livestream Interview Summary

**MINISTRY/COMMITTEE REPORTS**

Kathy M. reminded all the upcoming Climate Conversation on Tuesday, November 1 from 5:30PM to 6:30PM via Zoom only. All other reports from the ministries/committees can be found in the Dropbox.

**REFLECTION: MUTUAL MINISTRY CHECK-IN**

- Macklemore intergenerational
- Cost of Living Adjustment
- Windows at the Deanery
- Adults with children participating with stewardship messages

**CHECK OUT & CLOSING PRAYER**

Check outs were given, and the closing prayer was given by Doug. The meeting was adjourned at 8:26PM

Respectfully submitted,

Barbara J. Erickson  
Clerk

Erik Donner  
Executive Assistant

Dates/Events of note

- 10/30—Stewardship Ingathering
- 11/6—Special Evensong and Reception for Bishop Rickel
- 11/7—Interfaith Pre-election Prayer Vigil
- 11/12—Hillary Raining Workshop—Intersectionality and Liturgy
- 11/19—Legacy Giving Workshop with Bishop Rickel
- 11/27—O Antiphons