

PARISH FORUM

Saint Mark's Cathedral Community-based Organization Update

Repent and Repair: where we have been, and where we are going together

Kendall Clawson, Principal, NW Leadership Consulting



WELCOME

Welcome, Land Acknowledgement and Prayer

The Very Rev. Steven L. Thomason

Dean and Rector, Saint Mark's Cathedral

THE PEOPLE BEHIND THIS WORK

CBO Committee



Scott Kovacs



Steve Thomason



Kendall Clawson



Bethany Hoy



**Karen Maeda Allman
Allman**



John Hoerster



Tory Laughlin Taylor

SECTION ONE

Your Story Begins Here

“Now we know that silence in the face of harm is a form of participation in it.”

The Sound of Silence, Saint Mark's Visual Storytelling Project



Saint Mark's Cathedral, under construction

Saint Mark's began building here in 1928, while its neighbors campaigned to keep Black families out.

SECTION TWO

Repent and Repair

“Saint Mark’s has long been about the work of restorative justice and has a unique opportunity to go beyond words as the cathedral seeks to repent and repair the harm and injustice of housing disparities.”

The Very Rev. Steven L. Thomason

What we mean when we say it

REPENT

To turn.

To stop, to look honestly at what we have done or failed to do and choose to turn in a new direction. It is not a guilty feeling. It is a decision to be better.

REPAIR

To remedy.

What the turning asks us to do next. It is not a gesture, and it is not a charitable donation. It is the effort to address and remedy the harm.

SECTION THREE

From This We Build

“Repent and repair is not the tidy ending to an uncomfortable story; it is what can grow from replenished soil.”

Repent and Repair, Saint Mark's Visual Storytelling Project

OUR PROCESS SO FAR

The path, in actions



OUR FRAMEWORK FOR ENGAGEMENT

How we show up in community

Introduce

Show up honestly. Tell our story, including our silence, and ask to be known before we ask for anything.

Inform

Share what we know and what we are building and listen more than we speak.

Invite

The invitation is not ours to give. It is ours to receive. Our work is to build the kind of trust that warrants an invitation from the people we are connecting with.

SECTION FOUR

Why the Focus on the Black Community?

Because It Was Named in the Deed

CAPITOL HILL DISTRICT, OCTOBER 1927

What the covenant actually said

The parties hereto signing and executing this instrument and the several like instruments relating to their several properties in said district, hereby mutually covenant, promise and agree each with the others, and for their respective heirs and assigns, that no part of the lands owned by them as described following their signatures to this instrument, shall ever be used or occupied by or sold, conveyed, leased, rented or given to Negroes, or any person or persons of the Negro blood.

964 owners. 183 blocks. One group of people were specifically named.

Capitol Hill restriction agreement, 1927. Seattle Civil Rights and Labor History Project, University of Washington.

The covenant named Black families. So does the repair.

Named

The Capitol Hill covenant named Black people, and only Black people.

Displaced

Black families built the Central District next door, then were priced out of it.

Focus

Repair needs to be as specific as the harm, or it becomes just a gesture with no teeth.

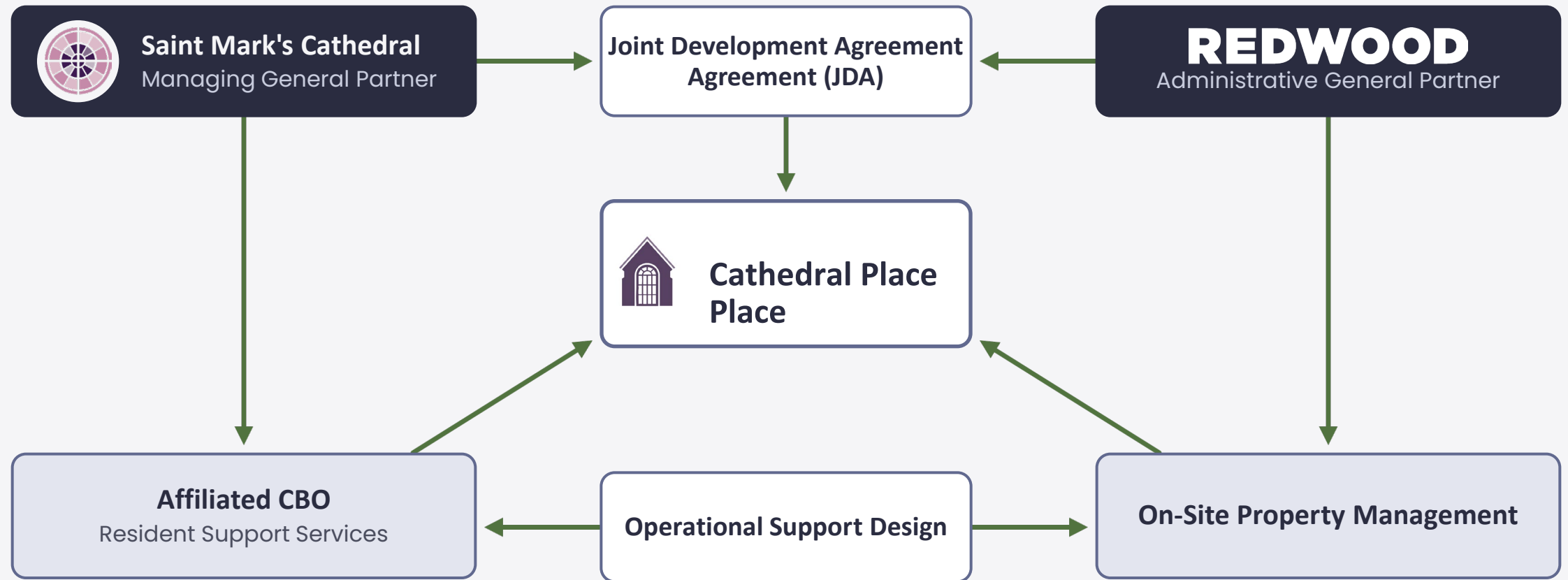
Asian American, Native, and other communities of color were harmed too, and we will work alongside them. Standing with others does not mean diluting this commitment.

How the CBO is structured

Five questions we hear most often.

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- 01 What is a CBO (Community-based Organization)?
 - 02 Why do we need two of them?
 - 03 How does the partnership with Redwood work?
 - 04 Which organization does what?
 - 05 How are services decided?
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How the pieces fit together



FOUNDING BOARD OF DIRECTORS

Our founding board, so far



Dr. Leslie Walker

Pediatrician and researcher,
UW and Seattle Children's
Hospital



Bethany Hoy

Engagement and Outreach
Specialist



Karen Maeda Allman

Retired Events Coordinator,
Elliott Bay Book Company



Steve Thomason

Dean and Rector, Saint Mark's
Cathedral



**Founding board
member**

*Pending final meet
and greet*



**Founding board
member**

*Pending final meet
and greet*

SECTION FIVE

What Can You Do?

“Repentance is not guilt. It is turning in a better direction. Repair is not charity. It is accountability for ourselves and to others when harm has occurred.”

Make A Commitment, Saint Mark's Visual Storytelling Project

CBO LEARNING LIBRARY

Keep learning: a place to start

The Color of Law

Richard Rothstein

Redlining, Racial Covenants, and Housing Discrimination in Seattle

HistoryLink.org

Reparations: A Christian Call for Repentance and Repair

Duke L. Kwon and Gregory Thompson

White Awake

Daniel Hill

My Grandmother's Hands

Resmaa Menakem

Be the Bridge

Latasha Morrison

Accomplices Not Allies

Indigenous Action Media

The Sum of Us

Heather McGhee

Decolonizing Wealth

Edgar Villanueva

Becoming Beloved Community

The Episcopal Church

The full CBO Learning Library, with links and notes, is available as a handout.

BE AN ADVOCATE, AN ALLY, A SUPPORTER

Six ways to take part

Keep learning

Choose one book or article from the reading list and read it with someone else.

Speak up

Name harm when you see it, at church, at work, at home and in your neighborhood.

Give your time

Volunteer with the CBO as programs take shape and show up when the community gathers.

Give your money

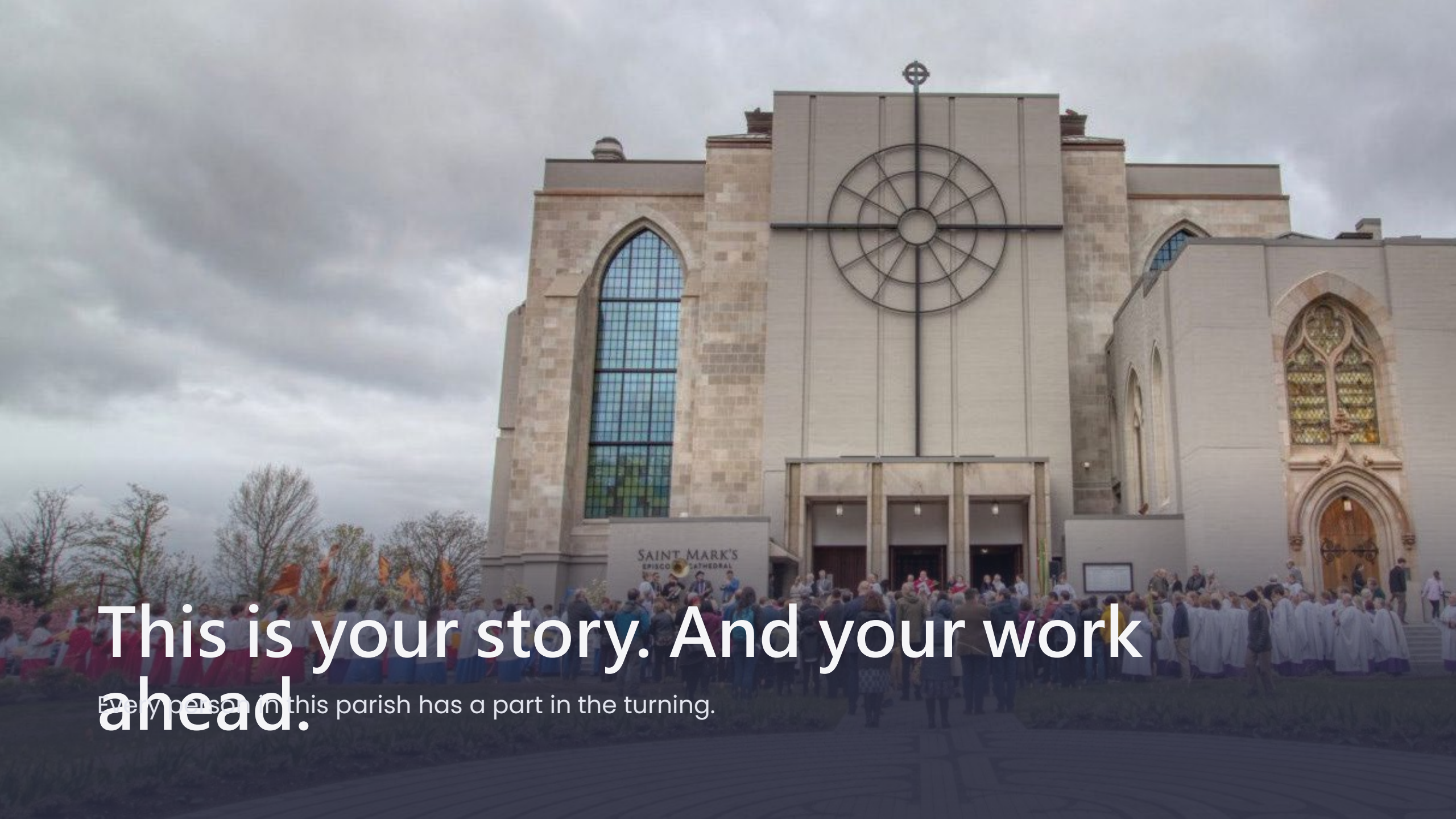
Use the QR code on Panel 8 to support Saint Mark's Affordable Housing Community-Based Organization.

Check your deed

Look up your address with the UW covenants project. Striking a covenant is free in Washington.

Make a commitment

At the exhibit, write your name, one feeling and one commitment on a card, and post it.



This is your story. And your work
ahead.

Every person in this parish has a part in the turning.



Thank you.

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