



2024 STRATEGIC PLAN

ENGAGEMENT GUIDE

The Strategic Planning Committee is delighted to share this document with you as we envision and create our common life together over the next 18-24 months. The Vestry requests all ministry groups devote intentional time to integrating the Strategic Plan into your meetings and work.

1. **READ THE PLAN OUT LOUD.** At your next ministry meeting (or perhaps schedule a specific time to discuss), take turns to hear other voices. What words or phrases stand out to you?
2. **DISCUSS THE PLAN.** Consider taking each theme and turning it into a question:
 - In what ways is your ministry being rooted in spiritual practices?
 - How is this ministry empowering the call to action and service?
 - How is this ministry cultivating diverse community?
 - How is this ministry stewarding resources?
 - How might this ministry expand regional reach and welcome?
 - How is this ministry connecting and telling its story?

After reviewing these questions, think about the mission of your ministry. Does the ministry have mission statement and goals? Consider writing a mission statement for your ministry in thinking about the next 18-24 months. How might the 2024 Strategic Plan inform your goals? Write these ideas out. For an example, visit [Creation Care](#) or [20s30s](#) website or ask the Restorative Justice Council who recently went through this exercise.

3. **CELEBRATE YOUR MINISTRY.** Thank you for your help in shaping the Strategic Plan and for all of the ways this ministry reflects the mission of Saint Mark's. How might you celebrate this work in the coming months? Ideas include: sharing a potluck meal together, crafting an intentional prayer, walking the Greenbelt or labyrinth together, or finding another way outside of a meeting to be in community.
4. **EXPLORE RESOURCES.**
 - [Mutual Ministry Goals](#)
 - [Statement of Lament and Commitment to Action](#)
 - [Healthy Communication in Community](#)
 - [Sources of Transformation Model](#)